



Gensler



Shift



Annual Report 2009



When the world
shifts, opportunity
follows...

Contents

**Message from the
Executive Directors.**

English

Español

中文

한국어

日本語

عربي

Adapting to the shift.

Six ways to find opportunities.

2009 Portfolio

Firm Highlights

There's been a shift.

Like you, we're ready to roll up our sleeves and make something of it.



M. Arthur Gensler, Jr., Chairman



Diane Hoskins, Executive Director



Andrew P. Cohen, Executive Director



David Gensler, Executive Director

No one would ever say that 2009 was an easy year. While there are many ways to describe the dramatic changes that took place, the word *shift* may best capture what occurred. We've seen firsthand how our clients' priorities, business models, and value propositions have been altered. Clearly, it's been a global shift, affecting all 32 cities we call home. We view this as an unprecedented opportunity to develop innovative responses to the changing realities of the market.

When the world shifts, innovation helps you regain momentum by turning newly created challenges into opportunities. Design's transforming power makes this possible, providing our clients with one of the best tools available to seize these opportunities. In this year's report, we're excited to share some firsthand examples of what happens when our clients' business insight is aided by our design creativity.

Gensler's design teams are fully engaged in helping our clients gain new competitive advantages. At every scale, from human to urban, the successes are already evident. They include the next generation of urban infrastructure—airports and transit, schools and colleges, high-performance offices, and the myriad of cultural and leisure settings that suit the evolving needs of 21st-century living. We're helping forward-looking organizations support new ways of working and implement mobility strategies that enhance productivity, cut costs, and reduce their carbon footprint.

Our talented designers are redefining what is possible. A case in point is Shanghai Tower. The second-tallest building in the world is a breakthrough in superhighrise design, combining new ideas about creating community and fostering sustainability with streamlined, cost-effective delivery.

We are also spearheading a revolution in project delivery. Gensler's integrated approach addresses our clients' projects and programs from strategy through design, construction, and operation. While we use cutting-edge building information modeling (BIM) technology, our focus on collaboration and strong client relationships is what adds real value over the entire real estate cycle.

There's no doubt that our clients make all this possible, and we appreciate the high expectations they bring to every project. We also thank our colleagues worldwide for their total commitment to our clients and communities. Their ability to shift with the times and deliver extraordinary solutions makes Gensler what it is today. Looking ahead, we're energized about the future. There's a new spirit of possibility in the world. Let's make something of it together!

Se ha producido un cambio.

Al igual que usted, estamos listos para arrollarnos las mangas y hacer algo.

Nadie nunca diría que el 2009 fue un año fácil. Si bien hay muchas maneras de describir los espectaculares cambios que acontecieron, la palabra *cambio* podría definir mejor lo ocurrido. Hemos evidenciado directamente cómo las prioridades, modelos de negocio, y propuestas de valor de nuestros clientes se han visto alteradas. Evidentemente, ha sido un cambio global, que afecta a las 32 ciudades que llamamos nuestro hogar. Vemos esto como una oportunidad sin precedentes para el desarrollo de respuestas innovadoras a las cambiantes realidades del mercado.



M. Arthur Gensler, Jr., Presidente



Diane Hoskins, Directora Ejecutiva



Andrew P. Cohen, Director Ejecutivo



David Gensler, Director Ejecutivo

Cuando el mundo cambia, la innovación lo ayuda a adquirir velocidad, transformando los desafíos en oportunidades. El poder de transformación del diseño lo hace posible, proporcionándonos a nuestros clientes una de las mejores herramientas disponibles para aprovechar estas oportunidades. En este informe anual, nos entusiasma compartir algunos ejemplos directos de lo que sucede cuando el conocimiento del negocio de nuestros clientes cuenta con nuestra creatividad de diseño.

Los equipos de diseño de Gensler se encuentran plenamente comprometidos en ayudar a nuestros clientes a obtener nuevas ventajas competitivas. A cada escala, tanto en términos humanos como urbanos, los éxitos ya son evidentes. Estos incluyen la próxima generación en infraestructura urbana—aeropuertos y tránsito, escuelas y colegios, oficinas de gran desempeño y las múltiples opciones de cultura y ocio que se complementan a las necesidades cambiantes de la vida del siglo 21. Estamos ayudando a las organizaciones que miran al futuro a emplear nuevas formas de trabajo y a aplicar estrategias de movilidad que mejoren la productividad, reduzcan los costos, y minimicen su huella en el medio ambiente.

Nuestros talentosos diseñadores se encuentran redefiniendo lo que es posible. Un caso en cuestión es la Torre de Shangai. El segundo edificio más alto del mundo es un gran salto en lo que respecta a diseño de rascacielos, combinando nuevas ideas sobre como crear comunidades y sobre la promoción de la sostenibilidad con una entrega rentable y fluida.

También nos encontramos liderando una revolución en la entrega de proyectos. El enfoque integrado de Gensler aborda los proyectos y programas de nuestros clientes desde la estrategia hasta el diseño, construcción y operación. A pesar del uso de tecnología de modelado de información de edificios de vanguardia, (BIM, por sus siglas en inglés), nuestro enfoque en la colaboración y en las sólidas relaciones con los clientes es lo que añade verdadero valor sobre la totalidad del ciclo inmobiliario.

No hay duda de que nuestros clientes hacen todo esto posible, y nosotros apreciamos las grandes expectativas que ponen en cada proyecto. También les agradecemos a nuestros colegas de todo el mundo por su compromiso total con nuestros clientes y comunidades. Su capacidad para cambiar con el paso del tiempo y la entrega de soluciones extraordinarias hacen de Gensler lo que es hoy.

情况已经发生转变。 和你们一样，我们准备挽 起袖子努力有所成就。



M. Arthur Gensler, Jr., 主席



Diane Hoskins, 执行董事



Andrew P. Cohen, 执行董事



David Gensler, 执行董事

没有人会说2009年是轻松的一年。然而有许多方式用来描述发生的巨变，“转变”这个词也许能够准确描述发生的事情。我们直接目睹客户的优先事项、经营模式和价值取向如何发生转变。显然，这是个全球性的转变，影响我们称之为家的全部32个城市。我们将此视为前所未有的机遇，针对市场变化开发创新性应对之策的机会。

当世界发生转变，创新通过将新产生的挑战转变为机遇帮助你重获动力。设计的转化力量使其成为可能，为我们的客户提供一个抓住这些机遇的最佳工具。在今年的报告中，我们很高兴能够分享一些第一手的例子，这些是关于我们客户的经营洞察力在我们设计创意的辅助下所发生的改变。

晋思（Gensler）的设计团队致力于帮助我们的客户获得新的竞争优势。在从人类到都市的每个范围内，都有成功的实例。它们包括下一代都市基础设施——机场和运输、学校和大学、高性能办公室、以及适合21世纪不断变化的生活需求的无数文化和休闲设施。我们正帮助具有远见卓识的组织，支持建立新的工作方式并实施可以促进生产、削减成本并减少碳排放的机动性战略。

我们富有才华的设计师正在重新定义可能性。一个典型案例是上海中心大厦（Shanghai Tower）。该建筑是世界第二高楼，是超高层建筑设计性的突破，并使创建社区与可持续发展设计新理念，通过精简、具有成本效益的运作相互结合起来。

我们还在项目执行方面掀起一场革命。通过设计、建设和运作，晋思在战略上以整合方式处理我们客户的项目和计划。当我们使用先进的建筑信息模型（BIM）技术时，我们对良好合作和客户关系的注重为整个房地产业增加了真正的价值。

毫无疑问，我们的客户使这一切成为可能，我们欣赏他们对每个项目的高度期待。我们还感谢世界各地的同事为我们的客户和社区付出全部努力。他们与时俱进并提供非凡解决方案的能力成就了晋思今日的辉煌。展望未来，我们对前途信心百倍。世界有一种新的可能性。让我们共同努力去实现！

변화가 왔습니다. 우리모두 소매를 걷어 부치고 이 변화에 대응해야 합니다.

2009년이 쉬울 것이라고는 누구도 말하지 않았습니다. 이 극적인 변화의 한 해를 표현할 말은 많겠지만, 시프트(변화, shift)라는 단어가 가장 적합할 듯 합니다. Gensler는 지난 한 해 우리 클라이언트의 우선 목표, 사업 모델, 그리고 가치제안 변경을 직접 지켜볼수 있었습니다. 전세계에 미치는 이 변화는우리 활동 무대이자 지사인 32개 도시에 큰 영향을 미치고 있습니다. 이러한 현재상황은 우리가 시장의 변화에 창의적이고 혁신적인 반응을 보일 수있는 과거에 없었던 절호의 기회라고 생각합니다.

세계가 변화(shift) 하면서 우리는 혁신적인 대응을 통해 새로운 도전을 기회로 전환시켜 사업적 추진력을 얻을수 있습니다. 디자인의 혁신성이야말로 클라이언트의 결정적인 기회를 놓치지않고 대응할 수 있게 만듭니다. 이를 통해 우리는클라이언트에게 최고의 가능한 툴(수단, tool)을 제공할 수 있습니다. 금년 보고서에서 클라이언트의 사업지식이 본사의 디자인 창의성으로 어떻게 향상될 수 있는지 그 몇 예를 자세히 알려드리겠습니다.

Gensler의 디자인 팀은 인간적 차원부터 도시까지의 모든 지점에서 클라이언트가 새로운 경쟁적 장점을 누릴 수 있도록 최선의 노력을 기울이고 있습니다. 이미 성공의 열매가 보이고 있고, 그 예로 새로운 세대의 도시 인프라를 들 수 있습니다 - 공항과 기타 교통 수단, 학교 및 대학교, 고기능 사무건물, 그리고 문화와 레저의 복합 시설물등, 21세기의 고도의 발달과 함께 필요한 점을 충족시킵니다. 우리는 이러한 미래지향적인 조직들의 생산성 향상, 비용 절감, 탄소 이력의 축소등을 실행하는데 있어서 도움을 주고 있습니다.

본사의 유능한 디자이너들은 새로운 가능성의 한계를 재정의하고 있습니다. 그 좋은 예가 바로 상하이 타워입니다. 이 빌딩은 세계에서 두번째로 높은 건물로서 초 고층빌딩 설계의 혁신성을 가장 잘 나타내고 있습니다. 이 혁신적 설계는 유선형의 합리적 경비절감 방식으로 공동사회 지지와 “지속가능성의 친환경”(sustainability) 디자인의 유도를 획기적으로 도입한 것입니다.

본사는 또한 프로젝트의 완성절차에 대해서도 혁명적인 개발에 앞장서고있습니다. Gensler의 통합적인 방식을 통해 고객의 프로젝트와 프로그램은 전략에서 부터 디자인, 시공, 그리고 실용성 모두를 충족시킬 수 있습니다. 본사는 최신의 건물 정보 모델링(BIM) 기술을 채택하는 동시에, 클라이언트와의 협력 과 강력한 관계를 유지하는데에도 노력을 기울여 부동산 경기사이클에서 진정한 가치를 더하고있습니다.

클라이언트가 있음으로서 이 모두가 가능한 것임을 저희는 잘 인지하고 있습니다. 저희는 모든 프로젝트에서 클라이언트가 기대하는 바를 잘 알고 감사히 여기고 있습니다. 또한 전세계 모든 업체 동료들에게도, 본사의 클라이언트와 지역사회에 크게 기여해주는 바에 큰 감사함을 느낍니다. 이 모든분들의 변화에 대한 대응과 최고의 솔루션을 창조해가는 정신이 오늘날 Gensler 를 가능케 하고 있습니다. 미래를 내다보면서, 우리는 더욱 큰 설레임을 감출 수 없습니다. 이제 세계에는 새로운 가능성의 정신이 감돌고 있습니다. 이제 모두 함께 더 노력하여 미래를 창조해 나갑시다!



M. Arthur Gensler, Jr., 회장



Diane Hoskins, 경영 이사



Andrew P. Cohen, 경영 이사



David Gensler, 경영 이사

世界的な転換期を迎えて 我々はクライアントと共に 乗り切る覚悟です

2009年は、誰にとっても大変な年だったと言えるでしょう。その劇的な変化を表現するにはさまざまな言い方がありますが、「シフト」(転換)という言葉が最もふさわしく実情を表現しているのではないのでしょうか。私達はクライアントの優先順位、ビジネスモデル、価値観に大きな変化があったことを実感しました。これは世界的なシフトであり、私達が「Home」と呼んでいる32の都市にも大きな影響を及ぼしました。しかし私達はこれがかつてない機会と受け止め、変化し続けるマーケットに革新的に対応する努力をしています。

世界がシフトする時、革新的アイデア(イノベーション)は新たな挑戦をチャンスに転換し、機運を取り戻す推進力になります。デザインには変化をもたらす力があります。我々はチャンスをつかむ最高のツールであるデザインをクライアントに提供していきます。今年の年次報告書には我々のデザイン力を通してビジネス向上に貢献したプロジェクト事例を掲載しました。これらの事例を共有できることを大変喜ばしく思っております。

Genslerのデザインチームは、常にクライアントが市場で競争力をつけ、優位に立てる事を心がけてデザインしています。ヒューマンスケールから都市計画まで、あらゆるサイズのプロジェクトでその成功は実証されています。こういったプロジェクトは空港・交通機関、学校・大学、高性能の職場、21世紀のライフスタイルに必要なあらゆるレジヤ・文化的環境など、次世代の都市基盤を支えるものです。私達は先進的な組織をサポートするために、生産性、コスト削減、Co²排出量削減を推進する新しい働き方、モバイル戦略を提案しています。

ゲンスラーの優秀なデザイナーは、常に可能性の再定義を追求し、好例として上海タワーがあげられます。世界で2番目に高いこの建物は、超高層ビル設計の飛躍的前進に貢献し、コミュニティ創りや持続可能性の育成など、合理的かつ高いコストパフォーマンスのアイデアを一体化したものです。

私達はまた、設計の進め方においても大規模な変革を推進しています。Genslerはデザイン戦略に始まり、設計、施工、オペレーションを通してクライアントの企画やプログラムに統合的に対応します。最先端の情報モデリング技術(BIM)を利用する一方、クライアントと強力な関係を築き、共同でプロジェクトを実行する事に焦点を合わせることが、不動産サイクルに実質的価値をもたらす結果に繋がっています。

クライアントの方々が我々のアプローチを可能にして下さっていること、各プロジェクトに大きな期待を寄せて下さることに深く感謝しています。また、クライアントやコミュニティ(社会)に全力投球している世界中のゲンスラースタッフにも感謝しています。刻々とシフトする市場にすばらしい解決法を提案できる能力が現在のGenslerです。前向きにシフトし、将来に可能性を持って立ち向かいます。世界には可能性という名の新たな精神と気力が満ちています。是非、一緒に“何か”を築き上げましょう!



M. Arthur Gensler, Jr., 会長



Diane Hoskins, エグゼクティブ・ディレクター



Andrew P. Cohen, エグゼクティブ・ディレクター



David Gensler, エグゼクティブ・ディレクター

لقد كان عام ٢٠٠٩ بمثابة "نقلة" ونحن مثلكم، على استعداد لأن نشمر عن سواعدنا لنستثمر تلك النقلة.

لا أحد يستطيع أن ينكر أن عام 2009 لم يكن عاماً يسيراً ولاسيما في ظل الكثير من التغييرات الكبيرة التي حدثت والتي أفضل ما توصف بأنها كانت بمثابة "نقلة". ففي البداية أدركنا كيف تغيرت أولويات عملائنا وأنماط أعمالهم وقيم عروضهم. ومما لا شك فيه أن تلك النقلة كانت نقلة عالمية أثرت على جميع المدن البالغ عددها 32 مدينة والتي نطلق عليها اسم الوطن. وعلى الرغم من ذلك فإننا ننظر إلى تلك النقلة كفرصة لا مثيل لها لايتكار الأفكار التي تتناسب مع المتغيرات التي يشهدها السوق على أرض الواقع.

عند حدوث نقلة عالمية، يساعد الابتكار على استعادة القوة المحفزة من خلال تحويل التحديات المستجدة إلى فرص. وبإمكان القوة المغيرة التي تكمن في التصميم تحقيق تلك الفرص وإتاحة أفضل الطرق والآليات التي من شأنها استثمار تلك الفرص. ويسعدنا أن نقدم في تقرير هذا العام بعض الأمثلة المبدئية لمشاريع وأعمال خاصة بعملائنا أثرت من خلال تصميمنا الابتكاري.

يوظف فريق التصميم في شركة "جنسلر" بمساعدة عملائنا للحصول على مزايا تنافسية جديدة بكافة المقاييس من الريف إلى الحضر، والنجاحات حلية وواضحة. وتشمل تلك النجاحات الجيل القادم من البنية التحتية المدنية للمطارات وخدمات النقل، والمدارس والكليات، والمكاتب الراقية إلى جانب الأعداد الضخمة من الإنشاءات الحضارية المريحة التي تلبي الاحتياجات المتجددة للحياة في القرن الحادي والعشرين. إننا نساعدهم الشركات التي تخطط على المدى البعيد على تعزيز طرائق جديدة للعمل وتطبيق الاستراتيجيات المرنة التي تعزز من الإنتاجية، وتقلل التكلفة وتقلل الآثار الكربونية الناتجة.

يعمل لدينا مصممون بارعون في إعادة صياغة المعطيات المتاحة. ويعتبر برج شنغهاي مثال واضح على ذلك. فهو ثاني أطول مبنى في العام وثورة في تصميم المباني الشاهقة، كما يجمع العديد من الأفكار الحديثة لإقامة المجمعات وتعزيز مبدأ الاستدامة بصورة عصرية وتكلفة معقولة.

وقد صنعت جنسلر أيضاً ثورة في إنجاز المشاريع حيث تبيننا أسلوباً متكاملًا للتعريف بمشاريع وبرامج عملائنا بداية من وضع الاستراتيجيات إلى إعداد التصميم، والإنشاء وتشغيل تلك المشاريع. وبينما نطبق تقنيات حديثة في وضع نماذج معلوماتية عن المباني (BIM)، فإننا نركز على التعاون والعلاقات الوثيقة مع عملائنا وهي ما تضيف القيمة الحقيقية على دروة الأعمال العقارية برمتها.

لا شك أن عملاءنا لهم الفضل في تحقيق كل ذلك، ولا يخفى تقديرنا لتوقعاتهم الكبيرة التي يضيفونها في كل مشروع من المشاريع التي ننفذها. كما نشكر جميع زملائنا في مختلف أرجاء العالم لإيمانهم القوي والتزامهم بعملهم وخدمة عملائنا ومجتمعنا. فقدرتهم على مواكبة تحولات العصر وإيجاد حلول لا مثيل لها هو ما صنع اسم جنسلر اليوم.

إن روح الإنجاز تلوح في الأفق فدعونا نتكاتف سوياً لنضيف كل ما هو جديد في المستقبل!



م. آرثر جنسلر الأصغر، رئيس مجلس الإدارة ديان هوسكينز، مدير تنفيذي



أندرو ب. كوهين، مدير تنفيذي



ديفيد جنسلر، مدير تنفيذي

A global shift like the one we've experienced signals the beginning of a new era. Whatever lies ahead, it's unlikely to be more of the same.

Adapting to the shift: **Six ways to find opportunity**

What separates the leaders from the pack is their ability to see the opportunities and seize them. The bigger the shift, the more likely their gains will be substantial. So how do they do it? As the design partner of many standouts in the current economy, here's our take.

- 1. Get back to basics.** Make the value compelling.
- 2. Focus and build on the best.** Spur new growth from strong roots.
- 3. Reposition what exists.** Give it new potential.
- 4. Your people are your future.** Engage them.
- 5. Change invites innovation.** Maximize your ROI.
- 6. The time is ripe.** Set the stage for transformation.

1

Get back to basics.

Make the value compelling.

Across the economy, affordability is what's on order, but scratch the surface and you'll find that people want real value for their money. When JetBlue asked us to design its new terminal at New York's JFK, we interpreted *affordable* in a whole new way. Most terminals are either heroic or prosaic. We felt that was a false choice. With the new realities of air travel in mind, we designed a terminal that's a pleasure to use, but doesn't cost the earth to build or operate. A building doesn't need to be a museum or an opera house to have light-filled spaces that lift spirits without raising fares. The takeaway: Affordable is just the starting point. People's experience of real value is what gives the basics new staying power.

JetBlue, Terminal 5, JFK
New York, New York, USA



A model of the modern travel experience, JetBlue's Terminal 5 at JFK can make affordable travel pleasant and efficient for 20 million passengers a year—30 percent of JFK's annual traffic. The 26-gate, 635,000-square-foot terminal caters to the wide-ranging needs of today's travelers. It's planned so they can move quickly through security, then find amenities galore on the airside, where they have time to enjoy them.



Global reach

New Gensler hub and destination airports are open or underway in the US and in Asia, including Chennai and Vadodara in India; and Detroit, New York, Newport Beach, and San Jose in the US.



2

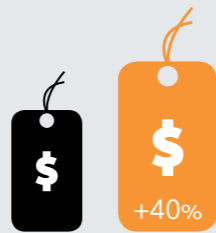
Focus and build on the best. Spur new growth from strong roots.

For companies with a robust DNA, the first step in reinvention is to rediscover their roots. Successful companies have a healthy sense of the core qualities that put them on the map. When they set out to reinvent themselves, that's where they begin. Then they ask how they can grow under new conditions. Take REI. It started life in 1938 as a Seattle cooperative for people who loved the outdoors. When we partnered with REI to design its new prototype store, this remarkable community came to the fore. We made room for them at the heart of the store, surrounded by sustainable settings that speak to the full outdoor experience. When you sell everything from kayaks, bikes, and tents to backpacks, clothing, and even waterproof matches, you need to celebrate the activities they make possible—and organize things so people can find what they need. REI's community is its strength. The new store is designed for them.

Recreational Equipment, Inc. Round Rock, Texas, USA



At the center of the new REI store is a place that is just for its community—people of all ages who live for the outdoors. This is where they can swap stories about their latest adventures, discuss how a new product performed in the field, or talk with an REI expert about the best way to prepare for whatever experience they're planning next. Trusting its roots freed REI to take this remarkable step.



Sustainable means more sales

Studies of retail stores like REI show that adding natural light increases sales by 40 percent on average. The daylight harvesting also cuts the store's energy costs by about 20 percent.



Targeted design

When the focus is on the value that design can create, defining expectations upfront is crucial. Gensler takes clients through a 360-degree look at their expected performance gains—everything from the easily measured to the qualitative. These targets let our design teams focus on achieving the results that matter most.



3

Reposition what exists.

Give it new potential.

Repositioning is the ultimate sustainable act. Modest but strategic changes can raise a building's profile by updating its appearance and performance. Design makes repositioning a creative process, one that can be accomplished with an economy of means. Consider Atlanta's Richard B. Russell Federal Building. Although the building was soundly constructed, its design and performance reflected an earlier era. The US General Services Administration (GSA) asked us to modernize it, make it welcoming, and give it a real civic presence. As we did so, we brought security, life safety, and energy performance up to par. In the private sector, repositioning lets building owners find new markets. In place of a dated look and subpar spaces, they can offer curb appeal and accommodations that suit the cachet of the location. And the ROI works—done well, repositioning pencils out. That's crucial today for both sectors.

Richard B. Russell Federal Bldg.
Atlanta, Georgia, USA



The repositioning challenge of this 1970s office tower was to humanize a lifeless plaza, address today's federal building security requirements, and create a civic icon where there wasn't one. Gensler met the challenge with a sculptural entry pavilion that in one blast-resistant swoop welcomes visitors and screens them. This new front door anchors a redesigned plaza, an amenity that's shared with the community.

GSA

GSA has launched a \$6.5 billion green retrofit program to reduce costs, increase end-user satisfaction, and cut the federal government's carbon footprint. GSA's evaluation of the federal workplace shows that even modest changes to buildings and settings can produce significant savings in energy use and substantial gains in workforce productivity. Gensler is proud to be part of this national effort.



Collaborative culture

The federal office workforce is as mobile as its private sector peers, sharing the need to collaborate and the desire for healthy work settings. Both benefit from high-performance workplace design.



4

Your people are your future. Engage them.

People use the workplace in many different ways. Top-ranked organizations make a point of supporting this diversity. They know that their future depends on it.

The leaders in every sector see the value in new work modes like socializing—which is crucial to success in the workplace today. The leaders realize that in many countries today, people under 30 make no distinction between work and the rest of life. They recognize that people everywhere want to work in places that are healthy and sustainable. These insights, derived from Gensler’s Workplace Performance Index (WPI) surveys of the US and UK office workplace, have led us to pioneer new types of office buildings that draw on our knowledge of high-performance architecture and our insights into work and its settings. We’ve also developed robust tools for evaluating performance. Feeling engaged is a key reason why people work for top-ranked organizations. High-performance work settings directly support that engagement.

MetLife

New York, New York, USA



Diversity and work modes

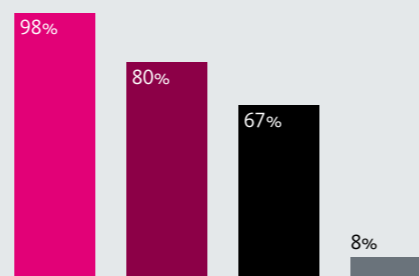
Gensler designed new quarters for MetLife on Bryant Park that uses that wireless outdoor setting to create an urban campus. The interior, informed by our survey-based measurement tool, the Workplace Performance Index (WPI), allows the workplace generations to mix in ways that support their preferred work modes: collaboration, focus work, learning, and socializing. Millennials, for example, use socializing to build trust relationships. Others favor focused work and organized collaboration. Not surprisingly, these work modes can come into conflict. The solution is a range of settings that address these work modes, organizing them to avoid collisions while encouraging interaction and encounters.

WPI

Workplace Performance Index (WPI)

WPI helps clients understand what comprises space effectiveness in their workplaces so design solutions can be highly targeted. Where did our survey respondents land on the WPI scale, in which 100 percent is a perfect score? The average WPI score for all survey respondents was 67 percent. Separating top-ranked companies from average ones shows a 13-point gap in WPI score, with top companies at 80 percent.

- Highest WPI score
- Top-performing companies
- Average companies
- Lowest WPI score



5

Change invites innovation.

Maximize your ROI.

Whether change is actively sought or just happens, it demands creativity. Whatever the future holds, it's rarely more of the same. Take primary and secondary schools, for example. For Kent County in the UK, we're developing a kit-of-parts prototype that delivers team-based, creative learning. Working directly with teachers and students, we gave the prototype the flexibility to meet the needs of each school and community. Mass customization keeps the new schools affordable, while sustainable features make them great places to be. Or take the high-tech sector. Hewlett Packard, for example, has used workforce mobility to cut its real estate portfolio in half. Now we're helping HP do even more with less—create work settings that optimally support its mobile, global workforce. Smart, strategic design can boost performance, increase space utilization, and reduce the carbon footprint associated with buildings and commuting.

New Line Learning Academy Maidstone, Kent, UK



Part of a countywide renewal of primary and secondary education, New Line Learning Academy is also a real-time test of the "plaza" concept, jointly developed by Kent County Schools and Gensler to accommodate the full array of learning types. The renovated gym is a highly flexible enclosure for lectures, focused work, team work, and socializing. On nights and weekends, it's available to the community—a 24/7 resource.



Innovative design

In the context of a countywide schools program that has to accommodate young children, adolescents, and adult learners—and every sort of site condition—the way to achieve economy of scale is to design the schools for mass customization. That means a kit-of-parts, with the "plaza" concept as its heart. This allows tailoring to the place and age group, while keeping the costs consistently affordable.

Impact on performance

The school using the "plaza" concept is showing results compared to what it replaced.

Attendance levels are up:

90%

Grade pass rate is up:

375%



6

The time is ripe.

Set the stage for transformation.

When everyone else is licking their wounds, those still willing to invest often reap the biggest rewards. One headline-making example is Shanghai Tower. When it opens in 2014, the world's second-tallest building will anchor a city that's the acknowledged gateway to China, a country poised to be an engine of growth in the world economy. With offices in Shanghai and Beijing, Gensler is fully engaged in China's transformation. We're also helping Chinese companies go global. Despite the strength of their domestic market, they're actively pursuing this opportunity. When the world shifts, you have to shift with it. The leaders get there first. They're willing to invest in the future. When it arrives, they're well positioned to reap the benefits.

Shanghai Tower Shanghai, China



Now rising in Shanghai's Lujiazui district, this is not just another superhighrise, but a breakthrough in the building type. The 632-meter-high mixed-use tower's lightweight outer façade is shaped to reduce wind loads. This allows for a lighter, simpler structure. It also creates the opportunity for sky gardens, integral to the sustainable performance of the tower and a remarkable amenity for its occupants.



Livable Shanghai

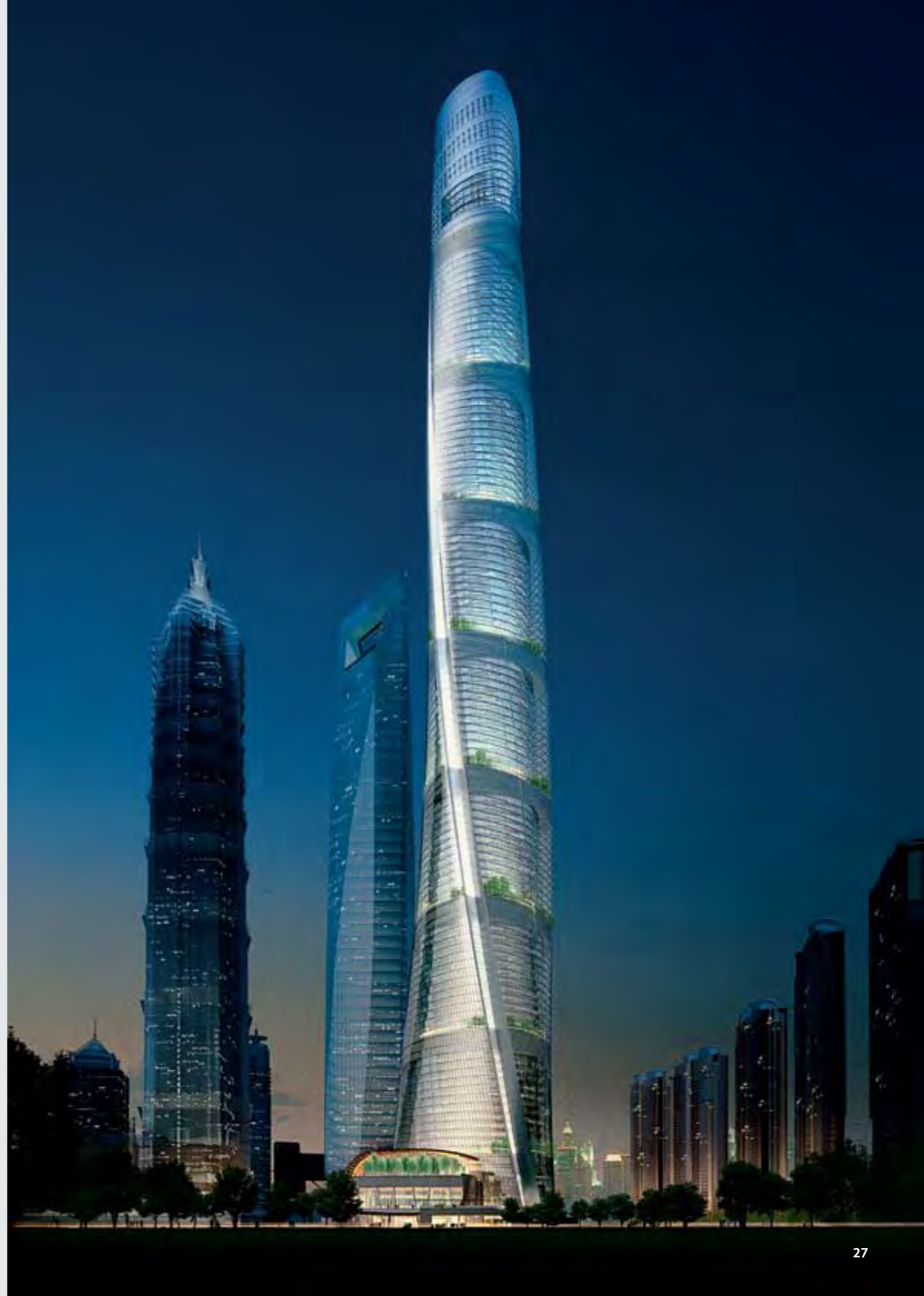
Shanghai Tower anchors a precinct that is transit-served and walkable. The goal is to make it a place that people can experience on foot and at the same time help Shanghai reduce its carbon footprint.



1990: 9.2 million
2008: 19 million

Shanghai demographics

Shanghai's population (2008) is about 19 million, including 14 million permanent residents and 5 million from elsewhere, of which 133,000 are foreigners. Since 1990, the city's population grew by 48%.



Innovative
design requires
engaged and
motivated clients
and exceptionally
talented teams.
We have both.

2009 Portfolio

Last year alone, we partnered with our clients—leading companies, institutions, public agencies, and other organizations—to carry out more than 5,000 projects in cities around the world. While this portfolio is just a sampling of what we've achieved together, it shows the innovation that's possible when our clients' vision, energy, and insight are matched by our creativity, strategic focus, and seamless delivery.



Mineta San Jose International Airport
San Jose, California, USA



Tesoro
San Antonio, Texas, USA

Iskandar International Financial District
South Johor, Malaysia





Detroit Metropolitan Wayne County Airport, North Terminal
Romulus, Michigan, USA

Gaylord National Hotel and Convention Center
National Harbor, Maryland, USA



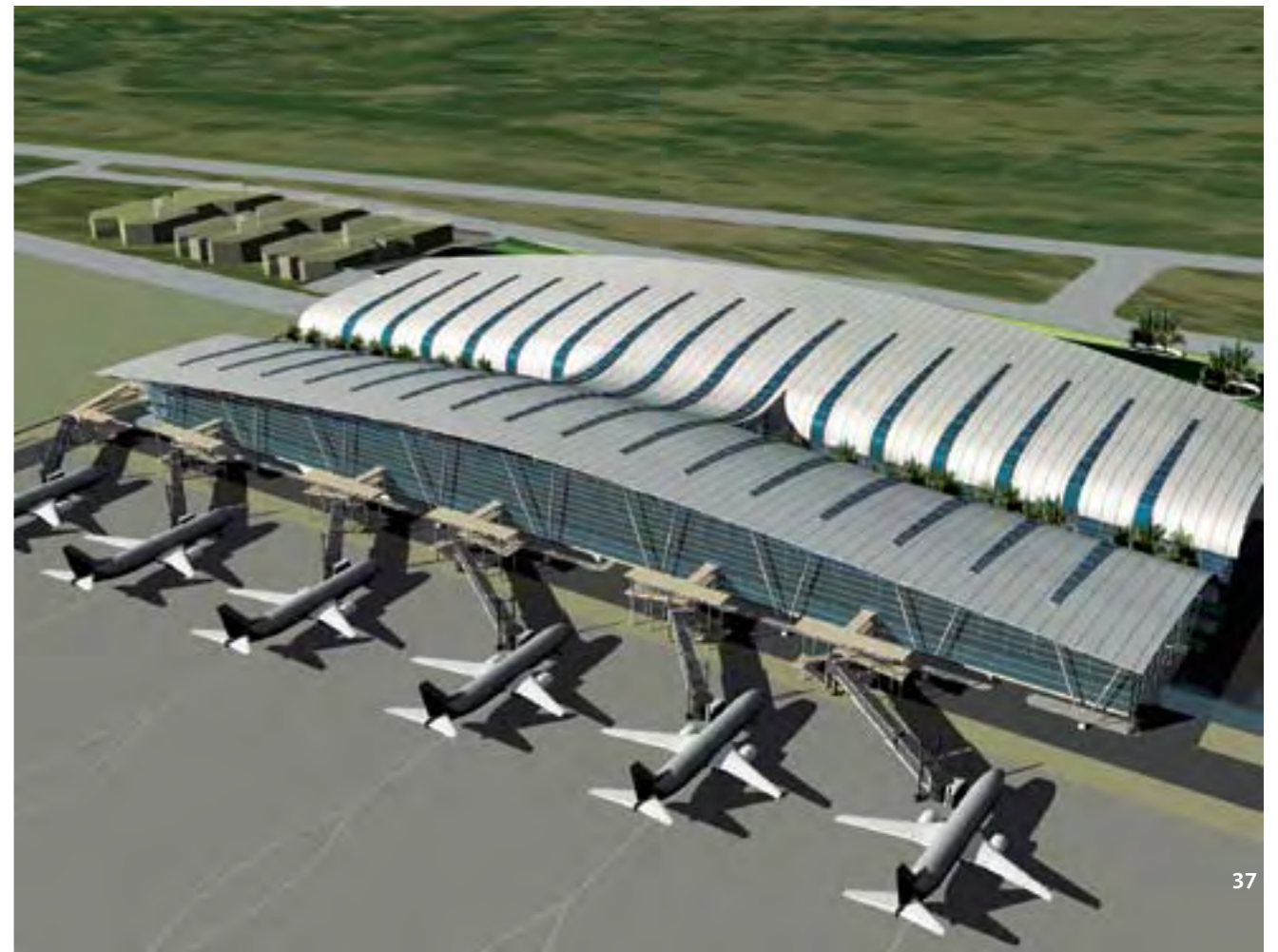
University of the Pacific University Center
Stockton, California, USA

Hess Tower
Houston, Texas, USA



Puxi Master Plan
Shanghai, China

Chennai Airport
Chennai, India





Hakuhodo
Tokyo, Japan

Invesco
Atlanta, Georgia, USA



Variety
Los Angeles, California, USA



Reed Smith
London, England, UK



T-Mobile Creation Center
Seattle, Washington, USA



Top law firm
Los Angeles, California, USA



Added Value
Los Angeles, California, USA





Hunt Oil
Dallas, Texas, USA

Limited Brands
New York, New York, USA

Seyfarth Shaw
New York, New York, USA



Shanghai Dow Center
Shanghai, China



GUESS
Glendale, California, USA



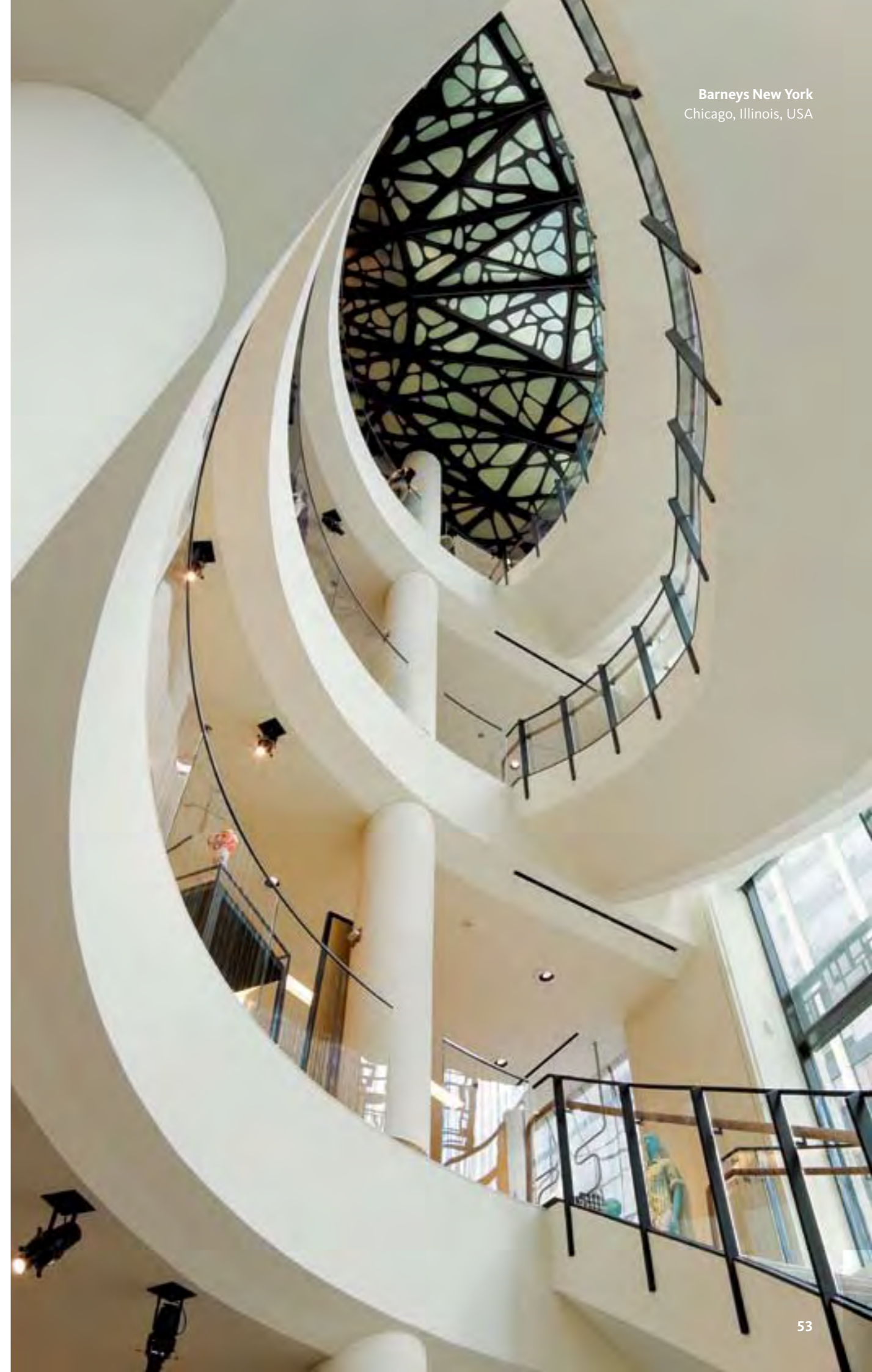
Urban Tavern
San Francisco, California, USA



Westfield Galleria at Roseville
Roseville, California, USA



Barneys New York
Chicago, Illinois, USA



Barneys New York
Chicago, Illinois, USA

Hotel Kabuki
San Francisco, California, USA



**The Ritz-Carlton Hotel and Residences
and JW Marriott at L.A. LIVE**
Los Angeles, California, USA





Club Nokia at L.A. LIVE
Los Angeles, California, USA

We continue to
invest in our people
and business to
benefit our clients
and communities.

Firm Highlights

Despite a challenging economy, 2009 was a year in which we expanded our R&D efforts, achieved breakthroughs in sustainable design and integrated delivery, added new locations and practice areas, forged new client relationships, and gave back to the cities and regions we serve.

Design + Performance

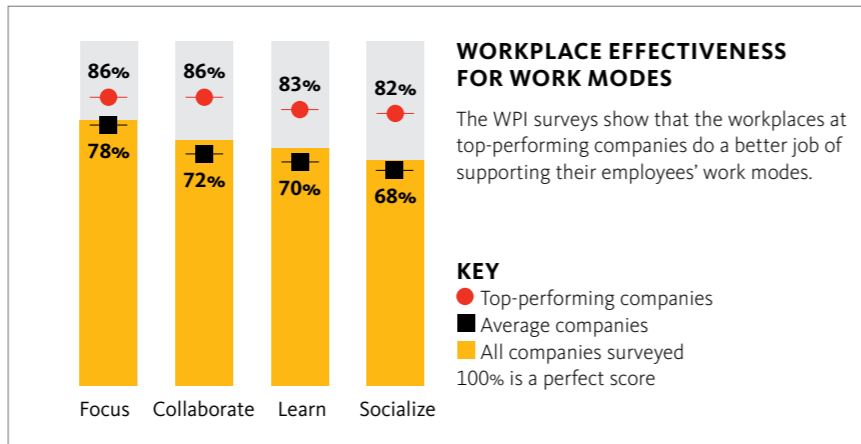
Two strands of Gensler R&D are converging around a bigger question: What does *workplace* mean in the 21st century?

Shifting the Office Paradigm

Our most recent Workplace Performance Index (WPI) surveys found that office work modes are changing, and that top-ranked companies do a much better job of supporting them well. In parallel, we are pushing building performance to new levels—in projects and prototypes.

With our clients and industry partners, we believe that economic recovery will revive demand for office buildings and work settings that enable leading organizations and their teams to innovate and thrive as never before. The postwar office model has had a 70-year run. New ways of working and the potential for high performance make it the wrong choice looking forward.

Gensler is at the forefront of this transition. A breakthrough project like China's Shanghai Tower is our best-known example



of applying our R&D findings through evidence-based design, but every office building and workplace project benefits. Across the board, Gensler R&D is helping prepare our clients for a new century.

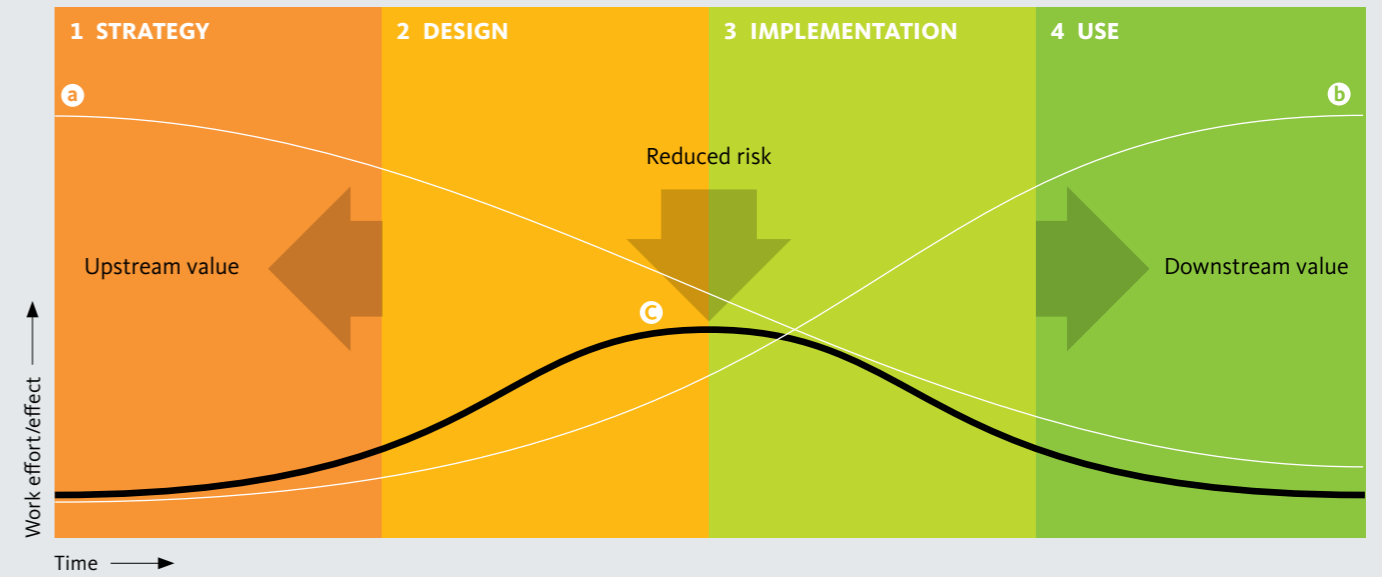
right and below:
Shanghai Tower sky gardens
 Shanghai, China



90%

of surveyed knowledge workers agree that workplace design affects productivity

Our Integrated Approach



DELIVERY ACROSS THE FULL REAL ESTATE LIFE CYCLE

- KEY**
- Ⓐ Ability to impact cost and functional value
 - Ⓑ Cost of design changes
 - Ⓒ Gensler Integrated Delivery

For us, the basic premise of integrated delivery is to increase project quality, value, and sustainability while reducing risk. The larger opportunity is to extend these outcomes across entire organizations, not just individual projects. That's the key to our approach. Instead of limiting integrated delivery to design and implementation, we address the full real estate life cycle—from initial strategy through occupancy and use. We also consider multiple projects, knowing that each can benefit from the knowledge gained as strategies and solutions are put into use and their performance tested.

Gensler organizes integrated delivery as a customizable kit-of-parts. Working with our clients, we can tailor our services to suit specific market conditions, project types and locations, and performance expectations. Because the world can change faster than the project delivery cycle, we have designed our approach to allow for both early and just-in-time decision making. This flexibility allows clients to leverage unexpected opportunities and overcome unforeseen obstacles, avoiding the opportunity costs of locking in decisions too early. Gensler's approach has been field-tested on more than 500 projects—real-world proof of its value.

500+

Projects successfully completed or underway using Gensler's integrated approach

Sustainability Report

Sustainability is a balancing act—optimization based on constantly growing knowledge. Gensler supports this ongoing analysis so that decisions from strategy through use can enhance performance and deliver sustainable outcomes.

Walking the Talk

Gensler ranked #1 in Green Design in the *Building Design & Construction* Giants 300. Ten of our offices are LEED CI rated, and all of them have recycling programs in place. We have more than 330 LEED-certified projects completed or on the boards. Some 950 LEED-accredited professionals serve our clients in our 32 Gensler communities.

950+

LEED-accredited Gensler professionals and 330+ LEED-certified and registered projects

#1

in Green Design in the *Building Design & Construction* Giants 300

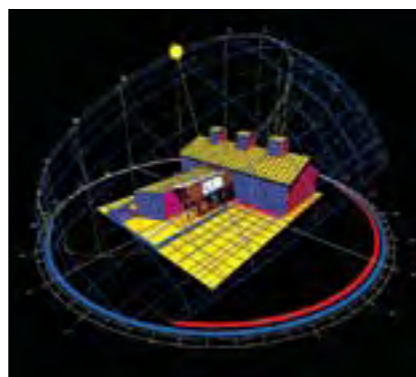
Consulting Tools

From strategy through occupancy, for one project or many, our comprehensive services can help clients cut their carbon footprint and optimize facility and human performance. Our consultants can address new construction; building repositioning; and work, retail, hospitality, and other settings. Sustainability tools, including Gensler's SeeSuite, give us the real-time insight and control to deliver a high ROI on green initiatives and investments.

right:

Beacon Institute for Rivers & Estuaries

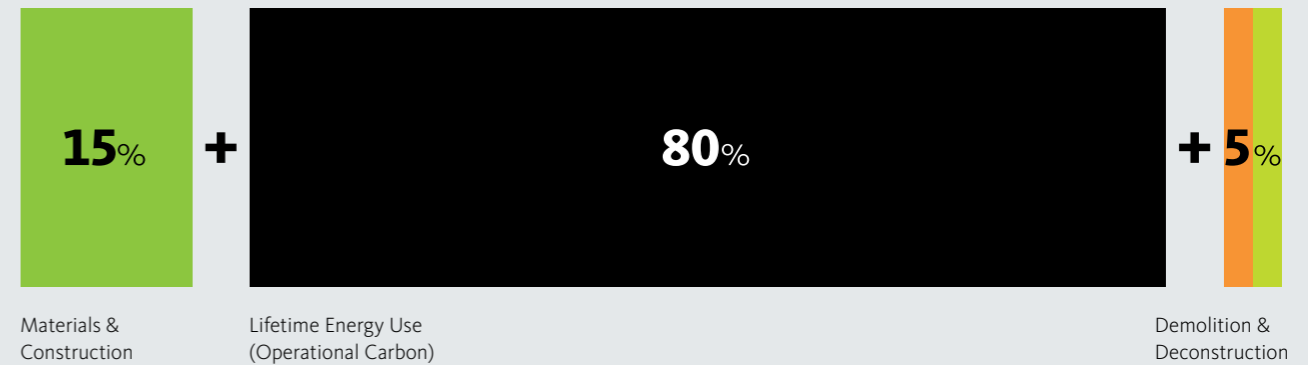
Sustainability began with a strategic plan and continues as the campus is completed, reducing the carbon footprint and impact on nature while creating great settings for research and education.



Reducing the Carbon Footprint

OPERATION IS THE LARGEST CONTRIBUTOR TO A BUILDING'S OVERALL CO₂ FOOTPRINT

Based on the Department of Energy's estimate for a typical North American office building

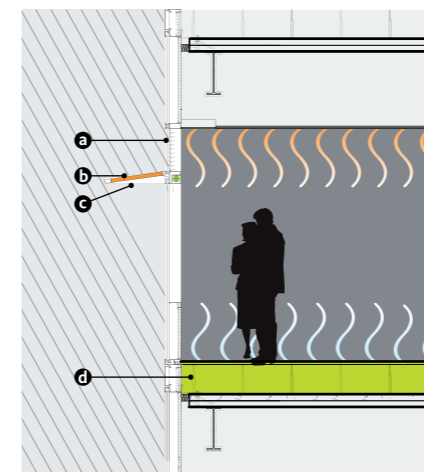


Eighty percent of a building's lifetime carbon footprint is attributable to its operation. In the US alone, McKinsey reports, retooling or redeveloping this real estate for greater energy efficiency could reduce its carbon footprint by 1.1 gigatons by 2020—and save \$1.2 trillion in the process. With 25 percent of that savings coming from commercial buildings, Gensler is investing substantial R&D in dramatically raising their operational performance.

The heart of this initiative is an integrated approach to building sustainability. When done effectively, it can score high on operational and human performance. Not only can it reduce energy use to zero, but it has the potential to turn buildings into net energy producers. At every scale, Gensler is developing prototypes and specific components for a new generation of high-performance office buildings.

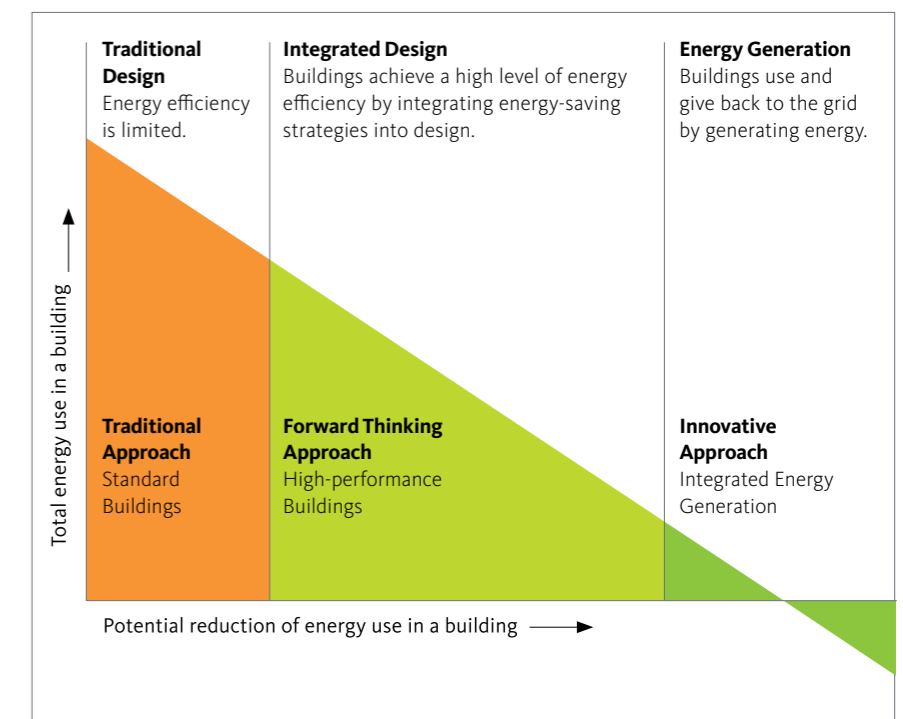
EVOLUTION OF US HIGH-PERFORMANCE OFFICE BUILDING DESIGN

A high-performance office building façade is an interactive, intelligent, and adaptive system that actively integrates energy-saving strategies and technology.



KEY

- Ⓐ Horizontal daylighting louvers
- Ⓑ Photovoltaic collector
- Ⓒ Horizontal solar shading device
- Ⓓ Underfloor air distribution plenum



Serving Our Community

300+

The number of causes to which Gensler people donated their time and expertise

Botswana Innovation Hub (BIH)

Botswana is one of Africa's fast-growing economies. In 2009, the government sponsored a design competition for a new Innovation Hub—a world-class R&D campus—in the capital city of Gaborone. Sustainability was an important criterion for the project, for both the site and the buildings. A team of architects in our Los Angeles office pooled their off hours to develop and enter a scheme that draws inspiration from Botswana's Okavango Delta, an area of abundance within a semi-desert, and from its people, whose creativity and spirit of cooperation have propelled the country's growth. Designed for future expansion, our team's proposed BIH head-

quarters is set in an indigenous, permeable setting. In plan and design, it fosters collaboration and casual encounter—distributing shared spaces across the campus so that people will be encouraged to leave their desks or lab benches in the course of the day. Using local builders and materials, the design allows passive cooling, sun shading, and natural light. Labs and other spaces are column free for flexibility. Buildings open out at grade to support social life. Win or lose, the competition entry demonstrates the applicability of sustainable planning and design principles in the developing world and in semiarid climates. It's a benchmark for others to reference.



Downside Fisher Boxing Club

By training local kids in boxing, this London-based youth club keeps them off the streets and away from gangs. The club asked our London office to design new showers and gym storage space, and improve the club's appearance, all at low cost and within the existing space. Scaffolding placed in a wall section solved the storage problem. "I can't believe how much space we have," says Steve Hiser, the club's head coach.

Junior Achievement Shadow Day

Ask designers why they became designers, and they often point to something that clicked when they were kids. That led our northwest region—San Francisco, San Jose, San Ramon, and Seattle—to team with Junior Achievement and invite 50 students from seven different high schools to spend the day shadowing our designers (each a volunteer), join a two-hour design charrette, and get "client" feedback.



"This experience gave me the BIG IDEA—life as an architect! I'm really glad I came here today because I figured out what architecture is mainly about. I feel encouraged to continue to pursue a career as an architect."
STUDENT PARTICIPANT



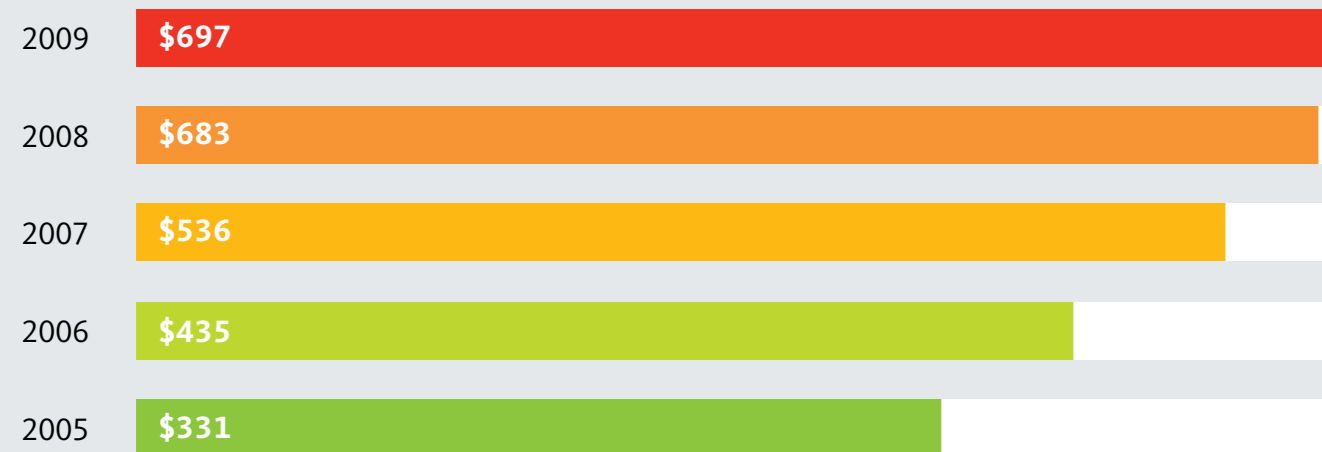
Volume: New Libraries for Chicago Schools

To help public elementary schools develop a love of reading in their students, our Chicago office joined with Chicago Public Schools to create Volume, a program that invites elementary schools to apply for design-build assistance to transform and activate their libraries. First up is Kanoon Magnet Elementary. Its library was renovated this summer, for free, by our design team and Chicago contractor Norcon, Inc.

Financial Results

Our firm did well in 2009, as we strengthened our balance sheet, built our cash reserves, and positioned ourselves for long-term success. Despite the difficult economy, we were able to continue our long-standing tradition of conservative, debt-free financial management and client-focused investment in research and development.

FISCAL YEAR GROSS REVENUES (IN MILLIONS USD)



\$11,964

The firm's contribution, on average, to each participant in our employee retirement program. This year, we contributed more than \$28.5M overall to Gensler retirement plans.

100%

The percentage of employee ownership in the firm through direct stock and ESOP holdings.

Recognition + Awards

The year brought us unprecedented recognition for our design innovation. Below are the highlights.

TOP RANKINGS

#1

Building Design & Construction Giants 300

1st Architecture Firm Overall
1st Green Design Firm
1st in Office Design

ENR Top 500 Architecture & Design Firms

1st among Architecture Firms & A/E Firms
1st in Entertainment Design
1st in Green Commercial Office Design
1st in Green Sports/Entertainment/Civic Design
1st in Religious & Cultural Design

Interior Design Top 100 Giants

1st overall—29th consecutive year
1st in Office Design
1st in Culture Design
1st of the Most Admired Firms
1st of the Top 100 Interior Design Giants Who Specify Green Products

World Architecture Top 200

1st Architecture Firm Overall
1st in Interior Design
1st in Urban Design

Architectural Record Top 150 Architecture Firms

2nd in Revenue Growth

Building Design & Construction Giants 300

2nd of the Top 50 Building Team LEED APs

ENR Top 500 Architecture & Design Firms

2nd in Commercial Office Design

Interior Design Top 100 Giants

2nd in Retail
2nd in Government and Institutional Design

Building Design & Construction Giants 300

3rd in Hotel Design

ENR Top 500 Architecture & Design Firms

3rd in Green Retail Design
3rd in Hospitality Design

Interior Design Top 100 Giants

3rd in Hotels, Motels and Convention Centers
3rd in Educational Design

World Architecture

3rd on the Creatives Top 100 List
3rd in Product Design

SELECT AWARDS

The Absolut Spirits Company, Inc., NY, NY

SARA Award of Merit for Commercial Interiors

Added Value, Los Angeles, CA

Interior Design Best of Year Award of Merit

Allstate Data Center, Rochelle, IL

Executive Alliance Green IT Project of the Year

American Girl Flagship Store, Chicago, IL

EHI Euroshop Retail Design of the Year

Deegie's Carma, Kansas City, KS

Association for Retail Environments Design
Outstanding Merit Award and Best Store Fixture

Department of Homeland Security, Omaha, NE

Center for the Built Environment Honorable
Mention for Livable Buildings

Dockers, San Francisco, CA

Association for Retail Environments Design
Green Recognition Award

Edelman, Los Angeles, CA

Interior Design Best of Year Award of Merit

Edelman, Seattle, WA

Interior Design Best of Year Award of Merit

Gaylord National Harbor, Oxon Hill, MD

Architectural Precaster Association (APA) Hotel
Category Award Winner
Washington Building Congress
Craftsmanship Award
Washington Business Journal Best Real Estate
Deals Architecture Award

HP Design Guidelines

CoreNet Global Industry Excellence Award

Hunt Oil, Dallas, TX

Engineering News-Record Best of the Best
Architectural Design Award

Invesco, Atlanta, GA

IIDA Chapter Award for Best Corporate Interiors
and Finalist for Best Overall Design
SEGD Annual Design Award for Environmental
Graphic Design

JetBlue, Terminal 5, JFK International Airport, Jamaica, NY

INFORM Design Award of Honor

Latham & Watkins, LLP, Los Angeles, CA

Interior Design Best of Year Award of Merit

Luxo Task Light

Norwegian Design Council
Design Excellence Award

The New York Times Headquarters, NY, NY

AIA Chapter Sustainable Honor Award and
Architecture Merit Award
Greater New York Construction User Council
for the City's Top Office Project
Green Matters Design Award for Outstanding
Green Design
IIDA Chapter Commercial Award
Municipal Art Society MASTERworks Best New
Building Award
SARA Design Award of Excellence

Pixar, Emeryville, CA

AIA Chapter Award Winner
Interior Design Best of Year Award for
Budget Office

REI, Round Rock, TX

Association for Retail Environments Design
Outstanding Merit Award for a Specialty Store
Retail Design Institute Award for Large Format
Specialty Store and the Innovation in Green
Design Award

Smithsonian Institution, Landover, MD

AIA NOVA Award of Excellence for Interior
Architecture
IIDA Mid-Atlantic Chapter Gold Award
NAIOP DC/Maryland Chapter Design Award for
Best Suburban Renovation and Best Interior
over 25,000sf
Washington Business Journal Best Real Estate
Deal Award for Financing and for Interior Design

Susman Godfrey Renovations, Houston, TX

AIA Interior Architecture Design Award
ASID Award

Team Detroit, Detroit, MI

Interior Design Best of Year Award of Merit

T. Rowe Price, Baltimore, MD

CoreNet Global (Mid-Atlantic) Workplace Award

Toshiba EMI, Tokyo, Japan

AIA Gold Medal Award

Virgin Mobile USA, New York, NY

PRINT Regional Design Annual

Client Relationships

The value and innovation that we deliver are made possible by the strength of our client relationships. Great solutions depend on knowledge and trust.

Our clients have always been our primary focus. By building each relationship and keeping it in view, we ensure that plans, goals, and strategies are consistently delivered and expectations for performance achieved. We do this in every community we serve, on assignments of every type and scale. Global in reach, we are local and personal in touch. Every client, project, and community is important to us.

5,289

Great projects carried out in 2009

New Gensler Practice Areas

SPORTS



Detroit Lions Training Facility
Allen Park, Michigan, USA

Led by Ron Turner, FAIA, the renowned sports facility planner and designer, our sports practice addresses stadia, arenas, training centers, international sports events, university and college athletics and recreation, and fitness, wellness, and spas—and sports as the anchor of urban entertainment districts.

RETAIL CENTERS



Westfield Galleria at Roseville
Roseville, California, USA

Gensler has global expertise in this important component of mixed use. We also have four decades of experience on the retail tenant side as store designers and rollout specialists. Working in urban and suburban markets, this new practice is adept at new development, repositioning, and adaptive reuse.

HEADQUARTERS



Novartis
East Hanover, New Jersey, USA

This new practice formalizes what Gensler has always done: integrate workplace strategy and design with the planning and architectural design of office buildings and campuses—new and repositioned. Also in the mix: our global expertise in sustainable, high-performance buildings and work settings.

Client List

20th Century Fox
21Cineplex
22squared
23rd Street Studios
3M
4Front Project Management

A

A & H Management Systems Solutions
A.G. Edwards, Inc. / Wells Fargo Advisors, LLC
A.G. Spanos Companies
A.T. Kearney
AAA Northern California, Nevada & Utah
AARP
Abbott Japan Co., Ltd.
Abbott Vascular Japan Co., Ltd.
Abbyson Corp.
ABC Trading Co., Ltd.
ABC, Inc.
The Absolut Spirits Company, Inc.
Abu Dhabi Commercial Bank
Abu Dhabi Urban Planning Council
Acacia Research Corporation
Acadian Asset Management LLC
Accenture
ACCIONA North America
ACE European Group Limited
Activision Blizzard, Inc.
Activision Publishing, Inc.
Adage Capital Management, L.P.
The Adam Corporation/Group
Adams and Reese LLP
Adams County, CO
Added Value
adidas AG
Adirondack Mountain Club
ADMI, Inc.
ADP Nederland BV
Advanced Equities Financial Corp.
AEC Electrónica, S.A.
AECOM
AEG
Aéropostale, Inc.
Agati, Inc.
Mr. & Mrs. Randolph Agle
Ahern Insurance Brokerage (AIB)
AHRC New York City
AICO
Aimbridge Hospitality
Airstyle Advisors LLC
Airports Authority of India
Akridge
Aktros Civil & Architectural Consultancy LLC
Al Fattan Properties
Al Mansour Iraqi Automotive Company (MAC International Iraq)
Al Rashid Developments
Al-Futtaim Real Estate Co. LLC
Al-Mansour Automotive

Al-Montada
Al-Rai Real Estate Co. W.L.L.
Alameda County Waste Management Authority
Alameda County, California
Alamo Toyota
Alcatel-Lucent
ALDAR Properties PJSC
Alexandria Real Estate Equities, Inc.
Alfa Tech
Alghanim Industries
Ali Alghanim & Sons Automotive Co. W.L.L.
ALKS
Allan Domb Real Estate
Allen & Overy LLP
Allen Edmonds Shoe Corporation
AllianceBernstein, L.P.
Allianz Group
Allied Capital
Allied London Properties Ltd.
Allstate Corporation
Allsteel Inc.
Alper Investments, Inc.
The Alshaya Group
Altman Vilandrie & Company
AMCOL International Corporation
American Academy of Ophthalmology
American Express
American Family Life Assurance Company of Columbus (Aflac)
American Financial Realty Trust
American Gas Association
American Girl, LLC
American Greetings Corporation
American Institute of Architects (AIA)
American International Group, Inc.
American Management Group, Inc.
American Medical Association
American National Bank
American National Insurance Company
American Public Transportation Association
American Red Cross in Greater New York
American Society of Mechanical Engineers
American Tradition LLC
Americas Styrenics LLC
Amerimar Enterprises, Inc.
Amerlux, LLC
Amgen
An Post
Anderson Family Partnership
Andrews Kurth LLP
Angelo, Gordon & Co.
Anglo Irish Bank Corporation Limited
Anhui Speedway Real Estate Co., Ltd.
Annunciation Orthodox School
APL Limited
ArLight Cinema Company
Arco Towers ADSIC
Arden Realty, Inc.
AREA Property Partners

Arent Fox LLP
AREP Master Partnership III, L.P.
Ares Management LLC
Ariel Development
Arizona Public Service Company (APS)
Arlington County Economic Development
Armani Group
Arnold & Porter LLP
Arta Farahmand, D.D.S.
Arthur J. Gallagher & Co.
Arup
ASB Capital Management LLC
Ashford Hospitality Trust
Asphalt Green
Asset Network for Education (ANEW)
Associated Engineering Partnership
Associated Press
Association of American Medical Colleges
Association of American Railroads
Asterion, Inc.
Astoria Federal Savings
AT&T, Inc.
The Athena Group, LLC
Atlantic Pacific Group LLC
Atlantic Pearl Investments LLC
Atlantic Southeast Airlines
Atlas Engineering, Inc.
Atos Origin S.A.
Atticus Capital, L.L.C.
Atwood Oceanics, Inc.
Audi of America, Inc.
Augsburg Fortress
Aurora Development
Auto Club Speedway
Automatic Data Processing, Inc.
AutoNation
Avanade Inc.
Avanti Press, Inc.
Aventura Catering
Aviator Fund Management, L.P.
AVID Center
Avid Technology, Inc.
Axiom Design Group
Ayala's, Inc.

B

B.M. Investment Management (Shanghai) Co., Ltd.
Baach Robinson & Lewis PLLC
BAE Systems
Baibrook Enterprises
Bailard, Inc.
Bain & Company
Baird Holm, LLP
Baker & McKenzie
Baker Botts L.L.P.
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

Ballard Spahr Andrews & Ingersoll, LLP
Banco do Brasil
Bandai America Incorporated
Bank of America Corporation
Bank of Ireland
The Bank of New York Mellon Corporation
Bank of the West
Banner & Witcoff, Ltd.
Banner Health
Barclays Capital
Barclays Services
Barneys New York
Baron Capital Group, Inc.
Barrel 10 Quarter Circle Land Company
Bartell Hotels
Bartle Bogle Hegarty Limited
BASE Management Company
Basic American Foods
Bausch & Lomb
Bay & Associates, Inc.
Bay Harbour Management
Bay West Showplace Investors LLC
BBDO Worldwide
BCCI Construction Company
BDV 2 Associates, LLC
BE&K, A KBR Company
Beach Cities Health District
Beacon Capital Partners
Beacon Institute for Rivers and Estuaries
Beacon Sports Properties
Beckman Coulter
Behringer Harvard
Beijing Capital Land Ltd.
Beijing Jin Fa Real Estate Co., Ltd.
Beijing Sunshine Real Estate Co., Ltd.
Beijing Union Land Property Development Co. Ltd.
Beijing Vantone Industry Co., Ltd.
Beijing Zijin Century Real Estate Co., Ltd.
Belkin International, Inc.
Bell Distribution, Inc.
Bell Helicopter Textron, Inc.
Benchmark
Benchmark Hospitality International
Benjamin Moore & Co.
The Bennett Group, Inc.
Bennett Thrasher PC
Bentall Capital Limited Partnership
Bentall LP
BentleyForbes
Bently Holdings Corporation
Berlinger Development Partners, LLC
Bernstein Litowitz Berger & Grossmann LLP
Berry R. Cox, Inc.
Best Best & Krieger LLP
Bevcon I, LLC
Beveridge & Diamond PC
The Beverly Hills Hotel and Bungalows
Beverly Hills Land Corporation
BHP Billiton

Client List

Biola University
 Birch, Stewart, Kolasch & Birch, LLP
 Bixby Land Company
 BJ's Restaurants, Inc.
 Black & Veatch Corporation
 BlackRock, Inc.
 The Blackstone Group
 Blatteis & Schnur Inc.
 Bloom Hergott Diemer Rosenthal
 LaViolette Feldman &
 Goodman, LLP
 Bloom International Properties LLC
 Bloomberg L.P.
 BLT Steak
 Blue Cross of Northeastern
 Pennsylvania
 Blum Capital Partners
 BMC Software, Inc.
 BMLLV LLC
 Boardwalk Auto Group
 The Boeing Company
 The Bond Companies
 Bondell Assets LLC
 Booz & Company Inc.
 Booz Allen Hamilton
 BorgWarner Inc.
 The Boston Consulting Group, Inc.
 Boston Properties, Inc.
 Boston Scientific Japan K.K.
 Bostonian Investment Group
 The Bouma Corporation
 Bouygues Target
 Bovis Lend Lease, Inc.
 BP p.l.c.
 BPG Development Company, L.P.
 BPTW Partnership
 Bracewell & Giuliani LLP
 The Brand Union
 Bravo Group Inc.
 Bridgewater Marriott Hotel
 Brinks Hofer Gilson & Lione
 British Airways
 The British Consulate-General
 The Broad Foundations
 Broadway Real Estate Partners, LLC
 Bronco Wine Company
 Brookfield Properties
 The Brookings Institution
 Brooklyn Chamber of Commerce

Brooklyn Public Library
 Brother International Corporation
 Brown & Associates Planning Group
 Brown Field International Business
 Park LLC
 Brown McCarroll, L.L.P.
 Brown Rudnick LLP
 Brown Shoe Company, Inc.
 Brownstein Hyatt Farber Schreck, LLP
 Bryan Cave LLP
 BT Group plc
 Buch Construction
 Buck Consulting, LLC
 Buckingham Companies
 Buddha Bar
 Building Service 32BJ Health Fund
 Burbank Community Federal
 Credit Union
 Burberry Limited
 Burlington Plaza Co-Owners
 Burnham
 Burr Computer Environments, Inc.
 Bycor General Contractors

C

C Change Investments
 Management, LLC
 C.J. Lombardo Company
 C&A Industries, Inc.
 The CAC Group
 Caldwell Companies
 Calgary Municipal Land Corporation
 California Department of
 Corrections and Rehabilitation
 California Department of
 General Services
 The California Endowment
 California Fly Shop
 Call, Jensen & Ferrell
 Cambridge Associates LLC
 Cameron Management
 Camico Mutual Insurance
 Campbell Hall
 Canary Wharf Limited
 Cancer Care Associates

Canrig Drilling Technology, Ltd.
 Canyon Capital Advisors LLC
 Cape Horn Group
 Cappemini U.S. LLC
 Capital Commercial Investments, Inc.
 The Capital Group Companies, Inc.
 Capital International
 Capital Investment LLC
 Capital Properties
 Capitol College
 Caplin & Drysdale, Chartered
 Capricorn Management LLC
 CAPSTAR Commercial Real
 Estate Services
 Capstone Equities
 Captaris
 Cardinal Financial Corporation
 Caremark, L.L.C.
 Caremark BCT
 Carillion Construction Ltd.
 Carl Zeiss, Inc.
 Carlisle & Gallagher
 Consulting Group
 Carlock Toyota of Tupelo
 Carlson Parkhill Development
 Carlton Architecture
 Carlton DiSante & Freudenberger LLP
 The Carlyle Group
 Carlyle/Galaxy Wilshire LP
 Carroll, McNulty & Kull LLC
 Carter Financial Management
 Casas Hacienda Sol Dos Tres, S.A.
 Cassidy & Pinkard Colliers
 Catalano & Catalano
 Cathay Bank
 The Catholic University of America
 CB Richard Ellis
 CBRE Consulting, Taiwan Branch
 CBS Corporation
 CBS Studios Inc./King World
 Productions, Inc.
 ccd partners
 CEA Modas
 Cengage Learning
 Center for Creative Leadership
 Center on Halsted
 Center West
 Centerpoint Builders, Ltd.
 CenterPoint Energy

Centerra Properties West, LLC
 Central Houston, Inc.
 Centre City Development
 Corporation
 Centrum Properties
 Century Business Solutions
 Cerberus Capital Management, L.P.
 CFRI Market Street Holdings, LLC
 CFRI/Urban 901 Market, LLC
 CGGVeritas
 Chadbourne & Parke LLP
 Chancellor Property Management
 Company, Inc.
 Charles D. Gooden Consulting
 Engineers, Inc.
 Charles River Ventures
 Charles Schwab & Co, Inc.
 Charlotte Athletic Club
 The Chartres Lodging Group, LLC
 Chemoil
 Chennai International Airport
 Chevron Corporation
 Chicago Board Options Exchange
 The Chicago School of Professional
 Psychology
 Chicago Title Company
 Chicago Trading Company
 Chicago Transit Authority
 The Children's Assessment Center
 Children's Medical Center
 Dallas, Texas
 Children's Museum of Manhattan
 China Central Television (CCTV)
 China Institute in America
 China Merchants & Jiaming (Beijing)
 Real Estate Development Co., Ltd.
 China Merchants Bank
 China Oilfield Services Limited
 China Petro-Chemical Corporation
 China Resources Land (Shenyang)
 Co. Ltd
 Choice Hotels International, Inc.
 Church of Scientology International
 CIBA VISION
 CIBC World Markets Inc.
 CIM Group, LP.
 CIMIC Wuhan Meijia Real Estate
 Co., Ltd.
 CIP Investment Properties, LLC
 Cisco Systems, Inc.
 Citadel Investment Group, LLC
 Citi Realty Services
 Citigroup Inc.
 City College of San Francisco
 The City Investment Fund, L.P.
 City of Anaheim, California
 City of Boston, Massachusetts
 City of Brighton, Colorado
 City of Buena Park, California
 City of Dodge City, Kansas
 City of Houston, Texas
 City of Long Beach, California
 City of Pasadena, California
 City of Phoenix, Arizona
 City of Portland, Maine
 City of Rancho Palos Verdes,
 California

City of Renton, Washington
 City of San Clemente, California
 City of San Jose, California
 City of Santa Monica, California
 City of Snoqualmie, Washington
 City of Surprise, Arizona
 City of Tacoma, Washington
 City of Ventura, California
 Civil Concepts, Inc.
 The Claremont Resort and Spa
 Classified Ventures, LLC
 Clay Finlay LLC
 Clayco
 Clayton, Dubilier & Rice, Inc.
 ClearBridge Advisors
 Clearwire US LLC
 Cleary Gottlieb Steen &
 Hamilton LLP
 Clifford Chance LLP
 Clise Properties, Inc.
 Close Encounter, LLC
 Club Monaco Corporation
 Club One
 Club Ventures VIII, LLC
 ClubCorp, Inc.
 Clubsource Development
 Partners, LLC
 Clune Construction Company
 CNET Networks, Inc.
 The Coca-Cola Company
 Cogent Partners
 Cognizant Technology Solutions
 Cohen & Grigsby, P.C.
 COLE Project Management LLC
 Coleman Airport Partners LLC
 The College Board
 Colliers International Property
 Consultants, Inc.
 Colonial Properties Trust
 Colorado Correctional Industries
 Colorado State Land Board
 Columbia College Chicago
 Columbia Music Entertainment, Inc.
 Columbia University Medical Center
 Colvill Office Properties
 Combined Properties
 Comcast
 Commonfund
 Commonwealth of Massachusetts/
 Division of Capital Asset
 Management
 Compass Bancshares, Inc./BBVA
 Compass Properties
 Complete Spine and Wellness
 Computer Engineering &
 Consulting, Ltd.
 Computer Sciences Corporation
 Compuware Corporation
 Concord Associates, LP
 Concord Eastridge, Inc.
 Connolly Bove Lodge & Hutz LLP
 ConocoPhillips Company
 Constantine Cannon LLP
 Constantine Commercial
 Consulate General of Canada
 The Container Store Inc.
 Continental Airlines, Inc.

Continental Casualty Company
 Continental Development
 Corporation
 Convention & Entertainment
 Facilities Department/
 City of Houston
 Cooley Godward Kronish LLP
 Cooper Industries, Inc.
 The Cordish Companies
 Cornell University
 Cornerstone Research
 Corporate Business Interiors, Inc.
 Corporate Development
 Services, LLC
 Corporate Executive Board
 Corporate Office Properties Trust
 Corporex Development
 Services, Inc.
 Corrigan Properties, Inc.
 Costa Verde Estates Group S.A.
 The Counter Gourmet Burgers
 County of San Diego, California
 County of Santa Clara, California
 Cousins Properties Incorporated
 Covalence Specialty
 Materials Corp.
 Covington & Burling LLP
 Cowen and Company, LLC
 Cox Smith Matthews Incorporated
 Cozen O'Connor
 CRA International
 Crady, Jewett & McCulley, LLP
 Creative Artists Agency
 Credit Suisse
 Credit Suisse Securities (Japan) Ltd.
 CresaPartners
 Crescent Real Estate
 Cresleigh Management Inc.
 Cressey & Company LP
 Crestline Hotels & Resorts
 Cricket Communications, Inc.
 Crimson Capital
 Crimson Services, LLC
 Criticom International
 CRM Properties Group, Ltd.
 Crocker Plaza Company
 (McKesson)
 Crosland
 Crosspoint Properties, LLC
 Crowell & Moring LLP
 Crowell, Weedon & Co.
 Crown Acquisitions, LLC
 Crown West Realty, LLC
 CRP/MK Oak Park, L.L.C.
 Cruzan | Monroe
 Crystal City Business
 Improvement District
 CT Realty Corporation
 The Culver Studios
 Current Energy Services, LP
 Cushman & Wakefield Inc.
 Cuyahoga County Planning
 Commission
 CVR Energy, Inc.
 CVS Caremark Corporation
 CyberCoders
 Cymer, Inc.

D
 Daewoo Engineering &
 Construction Co., Ltd
 Dai Nippon Printing Co., Ltd.
 Daimler Trucks North America LLC
 Dako
 Dal-Tile Corporation
 Dallas Center for the Performing Arts
 Dallas County Community
 College District
 Datesweiser
 DavidBartonGym
 Davis Polk & Wardwell LLP
 Day Pitney LLP
 Daytona International Speedway
 DCP Midstream Partners, LP
 Dean & DeLuca
 Debevoise & Plimpton LLP
 Decoustics Limited
 Delano Reid Group
 Delaware North Companies, Inc.
 Delegation of the European
 Commission to the USA
 Dell
 Deloitte Development LLC
 Deloitte Touche Tohmatsu
 Delta Search
 Denton Wilde Sapte LLP
 Dentsu Asia
 Dentsu Singapore Pte Ltd.
 Department of Foreign Affairs and
 International Trade
 DePuy Orthopaedics, Inc.
 Derwent London plc
 Desca
 Design Response, Inc.
 Designcamp Moonpark
 Destination Hotels & Resorts
 Detroit Renaissance Foundation
 Deutsche Bank AG
 Devon Energy Corporation
 DeVry Inc.
 Dewberry Capital
 Dewey & LeBoeuf LLP
 Diamond Resorts International®
 Dickie Brennan & Co.
 Dickstein Shapiro LLP
 Dienna Nelson Augustine Company
 Digital Reality
 Dilworth Paxson LLP
 Dimensional Fund Advisors
 DiNapoli Capital Partners
 Direct Development
 DIRECTV
 Discovery Communications, Inc.
 District Council 37, AFSCME,
 AFL-CIO
 Division of Capital Asset
 Management/Commonwealth
 of Massachusetts
 DivX, Inc.
 DLA Piper
 DMC Landmark

DMP designcamp moonpark
 Dockers San Francisco
 Dodge & Cox
 Domino's Pizza
 Donghai Property Development
 Co., Ltd.
 Doug Green, D.D.S.
 Douglas Emmett, Inc.
 Dow Chemical (China) Co., Ltd
 Downtown Detroit Partnership
 Downtown Properties Holdings
 Downtown Works
 Drafftcb
 DreamWorks Animation SKG
 Drexel University
 Dreyer's Grand Ice Cream
 Holdings, Inc.
 DRW Trading Group
 Daytona International Speedway
 DTZ Holdings plc
 Dubai Chamber of Commerce &
 Industry (DCCI)
 Dubai Mercantile Exchange Limited
 The Duke Endowment
 Duke Energy Corporation
 Duke University
 Duncan-Hurst Capital
 Management, L.P.
 The Durst Organization
 DV Urban Realty Partners
 Dynegy Inc.

E

The E.W. Scripps Company
 East Bund Real Estate Co., Ltd.
 Eastern Market Corporation
 Eastgate Realty Corp.
 EC Harris LLP
 Eco Timber
 Econ One
 Edelman
 Edens & Avanti
 EDESSA
 EDG-2
 Edminster, Hinshaw, Russ and
 Associates
 EDS, an HP Company
 EDS/NHIC
 Education Foundation of Santa
 Monica & Malibu
 EFG Hermes
 Ehrenkranz & Ehrenkranz LLP
 El Encanto Hotel and Garden Villas
 El Paso Corporation
 Electronic Arts Inc.
 Electronic Evidence Discovery
 Ellison Framing, Inc.
 Emaar Properties PJSC
 Embarcadero Capital Partners LLC
 Embassy of South Africa Tokyo
 EmblemHealth
 EMC Corporation
 EMI Music Japan Inc.



Of the top 10 Fortune
 500 US companies
 are Gensler clients

Client List

Emigrant Savings Bank
Emory University
EnCana Corporation
Endeavor Real Estate Group
Energy Eye, Inc.
Energy Savings L.P.
ENO Development
Entertainment India Pvt. Ltd.
Entropic Communications
EnvaPower, Inc.
Environmental Systems Design, Inc.
Epocrates, Inc.
Epstein Becker & Green, P.C.
Equastone, LLC
Equinix, Inc.
Equinox Restaurant
Equity Office
Equity One
ERA Real Estate Costa Rica
Ericsson
Erikson Institute
Ernst & Young
ESB 1927 Properties Limited
ESL Consulting
Essex Chemie AG
EvensonBest LLC
Everest Re Group, Ltd.
Experience Enterprises, LLC
Extell Development Company
Exterran
Exxon Mobil Corporation
EYP Mission Critical Facilities

F

F & C Developments
Facebook
Facilitec
Facility Site Contractors Inc.
Fairfield Industries Inc.
Fairmont Hotels & Resorts
Fairway Technologies
Fallon Worldwide
FAMSA
Fantome Tower L.P.
Federal Bureau of Investigation
Federal Reserve Bank of New York
Federation of Italian-American Organizations
FedEx Corporation
FelCor Lodging Trust
FGM Architects
Fiberstars, Inc.
Fidelis Care New York
Fidelity Investments Ireland
Fidelity Investments/FMR LLC
Fidelity National Capital, Inc.
Fifteen-O-One Fourth Avenue Limited Partnership
FileMaker, Inc.
Financial Industry Regulatory Authority, Inc.
Finnegan, Henderson, Farabow, Garrett & Dunner, LLP

Fireman's Fund Insurance Company
Firmenich
First Allied Corporation
First Data Corporation
First DataBank, Inc.
First Federal Savings Bank
First Investment Bank
First Republic Bank
First Solar, Inc.
First Wind
Fish & Richardson P.C.
Fisher & Phillips LLP
Fisher Brothers
FIT Investment Corporation
Flanders House
Fleishman-Hillard Inc.
Fletcher Jones Motorcars
Florida Power & Light Company
Fluor Corporation
FM Staff Co., Ltd
FMC Technologies, Inc.
Foggo Associates
Fogo de Chão
Foley & Lardner LLP
Foltz Martin LLC
Ford Motor Company
Forest City Enterprises, Inc.
Forest City Ratner Companies
Forever 21, Inc.
Formaation
Forms+Surfaces
Fortress Investment Group LLC
Fortress Real Estate Asia
Foster Wheeler Ltd.
Foundation for Informed Medical Decision Making
Fourth Presbyterian Church
Fox Entertainment Group, Inc.
Fox News Network, LLC
FOXKISER
Frank Crystal & Company
Frank Ski Company
Franklin Street Properties Corp.
Freshfields Bruckhaus Deringer LLP
Fried, Frank, Harris, Shriver & Jacobson LLP
Friedmutter Group
Frost Brown Todd LLC
Fry Reglet
FTR International Inc.
Fugro Properties Ltd.
Fuji Xerox Co., Ltd.
Fukuoka Urban Laboratory LLC
Fulbright & Jaworski L.L.P.
Fuller & Associates Realty, LLC
Fuqua School of Business
FURSUS USA, Inc.
Fusco, Shaffer & Pappas, Inc.

G

G by K Co., Ltd.
G Corp Properties
Galaxy Commercial Holding LLC

Gale Real Estate Services Co.
Gallup, Inc.
Gambro BCT
Gap Inc.
Gardiner & Theobald LLP
Garper
Gartmore Investment Limited
Gaylord Entertainment Company
GCGK Investments LLC
GCI Construction
GE Commercial Finance
Geiger International, Inc.
Geisha, LLC
Gemdale Corporation
Gemini Commercial Investments Ltd
Gemological Institute of America Inc.
Genentech, Inc.
General Dynamics Corporation
General Glass International
General Motors Corporation
General Re Corporation
George Comfort & Sons
George Mason University
The George Washington University
The Georgetown Company
Geotechnical Consultants, Inc.
Gera Developments Pvt. Ltd.
Gerson Bakar & Associates
Gestion y Consultoria Integrada GCI S.A.
GF Capital Management & Advisors, LLC
GH Capital, LLC
Gibson, Dunn & Crutcher LLP
Gilan Holdings
Gilbane Inc.
Girl Scouts of San Jacinto Council
GlaxoSmithKline plc
GLBT Historical Society, San Francisco
Gleeds
Glen Eden Wool Carpet, Inc.
GlenStar Properties, LLC
Global 360, Inc.
Global Century Development, LLC
Global Fund for Women
Global Technology Investments, LLC
GM Dubai
Go Green
Golan & Christie
Golden State Foods
Golder Associates
Golub & Company
Goodmans LLP
Goodson Wachtel & Petruslis
Goodwin Procter LLP
The Goodyear Tire & Rubber Company
Gordon Arata McCollam Duplantis & Eagan LLP
Gordon-Prill, Inc.
Goulston & Storrs
Government of the Philippines
GPS (Great Britain) Ltd

GPS Partners LLC
Granite Properties
Grant Thornton International LLP
Graptac America, Inc.
Gray Development Group
Greenberg Traurig, LLP
Greenfield Community College
Greenhill & Co., Inc.
Gregg & Valby, L.L.P.
Grey San Francisco
Griffith Properties LLC
Groom Law Group
Grossinger Automotive Group
Grosvenor
GRP Partners
Grubb & Ellis Company
Grupo Flexi
Grupo Inmobiliario Genesis
GS1 US
Guangdong Mobile Communication Co., Ltd.
Gucci Group NV
Gulf Investment Corporation
The Gunlocke Company, LLC
GVA Worldwide

H

H&S Properties Development Corporation
The Hakimian Organization
Hakkasan Ltd
Hakuhodo Inc.
Halcon
Hall-Rialto Theater Preservation Association
Halliburton
Hamilton Lane
Hammerson (UK) Properties Plc
Hampshire Real Estate Companies
Hanover Capital Mortgage Holdings, Inc.
Hanover Real Estate Partners
Harbor Group International, LLC
Hard Rock Cafe International, Inc.
Hardin Construction Company, LLC
Harman International Industries, Incorporated
Harrah's Entertainment, Inc.
Harris Corporation
The Harrison Group
Harry M. Green Interests, Inc.
Harvest Management, LLC
Harwood & Associates
Harwood International
Hawkins Development LLC
Haworth, Inc.
Haynes and Boone, LLP
Hazelden
HBF
HBK Investments L.P.
HC Securities & Investment
Healthcare Realty Management, Inc.
Hearst Corporation

59

Different countries where Gensler currently serves its global clients

Hearthstone Senior Services LP
Heery International
Hefei Jinhui Realty Co., Ltd.
Heidrick & Struggles
Hendricks Investment Holdings, LLC
Henry Ford Health System
The Henry J. Kaiser Family Foundation
Heritage Plaza, Houston, Texas
Hewitt Associates LLC
Hewlett-Packard Development Company, L.P.
Hi-Rise Amenities, Inc
Hibiya Tsushou
Highgate Holding Inc.
Hill, Holliday, Connors, Cosmopolos, Inc.
Hillcrest Country Club
Hillwood Development Company, LLC
Hilton Hotels Corporation
Hines Interests Limited Partnership
Hiscock & Barclay LLP
Hitachi, Ltd.
HM Capital
HNI Corporation
HOB Entertainment, Inc.
Hodgson Russ LLP
Hoffmann and Associates Insurance Services, Inc.
Hogan & Hartson LLP
Holder Properties
Holiday Inn New Orleans-Downtown Superdome
Holland & Hart LLP
Hollander Smith Construction, Inc.
Hollister, Inc.
Holly Corporation
The Hollywood Group
Holy Cross Chapel
Home Box Office, Inc.
The Home Depot
Honeywell International Inc.
Horus International BV
Hospira Japan Co., Ltd.
Hospitality Apartments-HRDF
Host Hotels & Resorts, Inc.
Hotel del Coronado
Houlihan Lokey Howard & Zukin
Houston Airport System
Houston Association of Realtors
Houston Ballet
Houston Baptist University

The Houston Chronicle
Houston Independent School District
Houston Museum of Natural Science
Houston's First Baptist Church
HRP Global Management LLC
HSBC Group
HSN, Inc.
Hudson Capital, LLC
Hughes Network Systems, LLC
Hughes Northwest Inc.
Humanscale
Hunt Oil Company
Hunter College of the City University of New York
Huntington Capital Corporation
The Huntley Group
Hunton & Williams LLP
Husch Blackwell Sanders LLP
Hyatt Corporation
Hyundai Motor Finance Company (HMFC)

I

iBiquity Digital Corporation
IBM Corporation
ICO Investment Group, Inc.
IDS Real Estate Group
Ifez Arts Center Development Co., Ltd.
IHS Energy
IIDA of New England
Immaculate Conception
Impact Digital
Imperial Capital, LLC
Inabata America Corporation
Incheon Free Economic Zone
Indian Paintbrush
Industrial Realty Group
Infineon Technologies AG
Infinium Capital Management
ING Clarion Partners, LLC
ING Direct
Ingersoll-Rand Company Limited
INMOBILIARIA CANOPO, S.A. DE C.V.
Innkeepers USA
Institute for Intentionally Sustainable Neighborhoods
Institute for Media and Entertainment

Integrated Communications Corp.
Integrity Applications Incorporated
Intel Corporation
Interactivate
Interamericana Transport Industries, Inc.
InterContinental Hotels Group
Interland-Jalson
Interlocken Consolidated Metropolitan District
International Business Machines Corp.
International Center of Photography
International Monetary Fund
International Securities Exchange
International Speedway Corporation
Interpublic Group of Companies
Interstate Hotels & Resorts, Inc.
Intervale Capital
Intuit Canada ULC
Intuit, Inc.
INVERSIONES TURISTICAS CANCUN S.A. DE C.V.
Invesco Aim Management Group, Inc.
Invesco Ltd.
IPC US Real Estate Investment Trust
Ireland Stapleton Pryor & Pascoe, PC
Irell & Manella LLP
The Irvine Company LLC
Irving Hughes, Inc.
ISC Motorsports
Mr. Carl Isgren
Isle of Capri Casinos, Inc.
Itaú Private Bank International
Itoki Company, Ltd.
Itoki Corporation
Itoki Systems Singapore., Pte Ltd
ITT Technical Institute
Ivanhoe Cambridge China
Ivins Design Group
Ivy Realty

J

J Street Development Company, LLC
J.C. Flowers & Co. LLC
J.F. Shea Co.
J.L. Woode Ltd.
J&J/Invision
Jack in the Box Inc.

The Jackie Robinson Foundation
Jackson Hole Airport
Jackson Lewis LLP
Jackson Walker L.L.P.
Jacobs Engineering Group Inc.
Jamestown Properties
JAMS
Japan Hotel & Resort K.K.
Jay Paul Company
The JBG Companies
Jefferies & Company, Inc.
Jefferson Development Group
Jennings Strouss & Salmon, PLC
JetBlue Airways
JKA
JMA Ventures Inc.
JMB Realty Corp.
JMI Realty
Joel Berman Glass Studios
John Burnham Insurance Services
John L. Wortham & Son, L.P.
John Laing Homes
John Wayne Airport
The Johns Hopkins University
Johnson & Johnson
Johnson Controls, Inc.
Johnson Radcliffe Petrov & Bobbitt PLLC
Joie de Vivre Hospitality, Inc.
Jon Julian, D.D.S.
The Jonathan Club
Jones Day
Jones Lang LaSalle
Jones, Walker, Waechter, Poitevent, Carrère & Denègre L.L.P.
Joseph Freed and Associates, LLC
Joslin, Lesser + Associates, Inc.
JPMorgan Chase & Co.
The Julia Ideson Library Preservation Partners
JUNGLIM Architecture Co. Ltd
Junior Achievement of the National Capital Area
Junior Achievement of Southern California
Jupiter Realty Corporation
JW Marriott Hotel Seoul
JWT

K

K's Office Ltd.
The Karahan Companies
Katherine Beebe & Associates
Katten Muchin Rosenman LLP
Kayne Anderson Capital Advisors
Kazimir Partners
KBC Bank NV
KBM Workspace
KCI Technologies Inc.
KDC Real Estate Development & Investments
Keating Muehling & Klekamp PLL

Client List

Keefe, Bruyette & Woods, Inc.
Keller and Heckman LLP
Kennedy Wilson, Inc.
Kent County Council
Kenyon & Kenyon LLP
KEO International Consultants
Kerr Creek Farm, LLC
Kessler Financial Services, L.P.
KeyCorp
Keystone Property Group
KG Urban Advisors
Kilpatrick Stockton LLP
Kimball International, Inc.
Kimco Realty Corporation
Kimley-Horn and Associates, Inc.
Kimpton Hotel & Restaurant Group, LLC
King & Spalding
Kingdon Gould
Kirby Noonan Lance & Hoge LLP
Kirkland & Ellis LLP
Knowledge Is Power Program (KIPP)
KOBAYASHI KOGEISHA CO., LTD.
KOKUYO Co., Ltd.
KOLEY JESSEN P.C., L.L.O
Kolon
The Kor Group
Korn/Ferry International
KQED
Kratris SA
The KSD Group, Incorporated
KW Lands, LLC
Kwartler Associates, Inc.

L

L. & J.G. Stickle
L.A. Fitness International, LLC
La Cantera Development Company
La Madeleine de Corps, Inc.
La Perla S.r.l.
Lakeview Capital Management
Lamex
LandAmerica Financial Group, Inc.
Lane Field San Diego
Developers, LLC

The Langham, Huntington Hotel & Spa
Lankford & Associates, Inc.
Larkspur Hotels & Restaurants
Las Vegas Monorail
Las Vegas Sands Corp.
LaSalle Bank Corporation
Latham & Watkins LLP
Laurel Brooke Limited
Lauth Property Group
The Law Firm of Baker & Daniels LLP
Lawrence Ruben Company Inc.
Lazard
LBA Realty
LBIE Services SNC
LCG Real Estate Services Corp
LDD Desert Development, Inc.
Leerink Swann LLC
Legacy Community Health Services
Legacy Partners
Legends Cary Towne Park
Legg Mason & Co., LLC
Legg Mason Asset Management (Japan) Co., Ltd.
Lehman Brothers Holding
LehmanMillet
Leigh Fisher Associates
Lenovo
Leonidou & Rosin
Lerner Enterprises
Lettuce Entertain You Enterprises
Level Global Investors, LP
Levi Strauss & Co.
Lexington Building Co., LLC
Lexington Realty Trust
Lexus of Lehigh Valley
LG Our Home Ltd.
LHO Bloomington 1 Lessee, LLC BDA
Liberty Automobiles Co. LLC
Liberty Engineering
Liberty Mutual Insurance Company
Library of Congress
Licker+Ozurovich
LifeScan, Inc.
Light-Pod, Inc.
Limited Brands
Limitless
Linbeck

Lincoln Center for the Performing Arts, Inc.
Lincoln Harris
Lincoln Property Company
The Lindahl Group
Lions Gate Entertainment Corp.
Lipse, Youngren, Means, Ogren & Sandberg, LLP
Liskow & Lewis
Littler Mendelson P.C.
Live Nation
Liz Claiborne Inc.
LMS Offices Ltd.
Locke Lord Bissell & Liddell LLP
Lockheed Martin Corporation
Loeb & Loeb LLP
London Stock Exchange plc
Lone Star College System
Lone Star & Company, L.P.
Lord & Taylor
Los Angeles Area Chamber of Commerce
Los Angeles Community College District (LACCD)
Los Angeles Convention Center
Los Angeles County Department of Public Works
Los Angeles County Museum of Arts (LACMA)
Los Angeles County, California
Los Angeles Department of Water & Power
Los Angeles Memorial Coliseum & Sports Arena
Los Angeles Unified School District (LAUSD)
Los Angeles World Airports
Lott Automotive
Louis Dreyfus Property Group
Lowe Destination Development
Lowe Enterprises Investors
Lowe Enterprises Real Estate Group
LTD Management Company, LLC
Luceplan USA Inc.
Lucifer Lighting Company
Luxe ASA
Lynn Tillotson Pinker and Cox
Lynn University
LyondellBasell Industries

M

M Development LLC
M. Alfieri Co., Inc.
M.C.H.G. Philippen Beheer BV
M.O.I., Inc.
M/s Iconic Designs Pvt. Ltd.
M&T Bank
M+D Properties
M3 Capital Partners LLC
Mabane Company S.A.K.
Macerich Company
Macklowe Properties
Macquarie Group Limited
Macy's, Inc.
Madison Marquette
Maguire Investments
Maguire Properties
Maier Siebel Baber
Maispace
Majestic Cruise Lines M.V. Freewinds
Makar Properties, LLC
Makshaff Services Ltd
Mammoth Mountain Ski Area Management Two, Inc.
Manpower Inc.
Mantria Corporation
Maple Oak Ltd.
Marathon Asset Management LLC
Marathon Oil Corporation
Marc Ecko Enterprises
Marc Fisher Footwear
Mariner Asset Management
Mark Architectural Lighting
Marriott International, Inc.
Mars Food US
Marsh & McLennan Companies
Marshall, Gerstein & Borun, LLP
Martha and Mary
Martin Brattrud
Mary Kay Inc.
The Maryland-National Capital Park and Planning Commission
Massachusetts Division of Fisheries and Wildlife
Matheson Ormsby Prentice
The MathWorks, Inc.
Maxon Group Corporation of Real Estate
Mayer Brown LLP
MayfieldGentry Realty Advisors, LLC
Mayne Pharma USA, Inc.
Mazaya Qatar Real Estate Development QSC
Mazda Motor Corporation
MBC Studios
McCann Worldgroup
McCarter & English, LLP
McCarthy Construction
McCarthy Tétrault LLP
McConnell Jones Lanier & Murphy, LLP

McDermott Will & Emery
McDonald's
McDonnell Boehnen Hulbert & Berghoff LLP
McEvoy Ranch
McGlinchey Stafford PLLC
McGloin + Sween
McGraw Hudson
Construction Corp
The McGraw-Hill Companies
McGuireWoods LLP
McKee Nelson LLP
McKesson Corp.
McKinsey & Company
McWhinney Enterprises
Meadowlands Management LLC
Means Knaus Partners, L.P.
MechoShade Systems, Inc.
MedAssurant, Inc.
Medical Diagnostic Laboratories, L.L.C.
MedImmune, LLC
MediZone
Medtronic, Inc.
MegaGroup
Megaladon Development, Inc.
Mellon Financial Corporation
MER Investments, LLC
Meraas Development
Mercedes-Benz USA, LLC
Mercer Advisors
Mercer LLC
Mercy Medical Center
Merisant U.S., Inc.
Merrill Corporation
Merrill Lynch & Co., Inc.
Mesa Development, LLC
Mesirow Financial Holdings, Inc.
Metro
Metropolitan Furniture Corp.
Metropolitan Life
Insurance Company
The Metropolitan Water District of Southern California
Metropolitan West Asset Management LLC
MFS Investment Management K.K.
The MGHerring Group
MGM MIRAGE
Michael Baker Corporation
Michael Best & Friedrich, LLP
Michael Ciaravino, MD, FACS
Microsoft Corporation
Midway Companies
Mike Stoker, D.D.S.
Mikimoto America & Co. Ltd.
Milbank, Tweed, Hadley & McCloy LLP
The Milk Group
Millennium Builders
Millennium Development
Millennium Partners
Miller Global Properties, LLC
Milliken & Company
The Mills Corporation
Minatomaru Hotel Holdings

Mineta San Jose International Airport
Minneapolis Convention Center
Mio Dino S.r.l.
Mirador Capital
Mirae Asset Global Investments (USA) LLC
The Mission Companies
Mizuho Securities USA Inc.
MMC
Modern Mexican
Mohawk Industries
Mohegan Tribal Gaming Authority
The Moinian Group
The Momentum Group
Monterrey Management S.A.
Monument Realty LLC
Moore Capital Management, LP
Morgan Stanley
Morgan Stanley Japan Securities Co., Ltd.
Morgan Stanley Services (UK) Ltd
Morgan Stanley Smith Barney LLC
Morgans Group LLC
Morrison & Foerster LLP
Morristown Parking Authority
The Moscone Center
Motion Picture & Television Fund
Motorola
Mourant & Co. Trustees Limited
Movable Feast
MRM Worldwide
MRP Realty
MS Retail K.S.C.
MTV Networks
Mubadala Development Company
Mulberry Cleaners
MultiPlan Inc.
Munger, Tolles & Olson LLP
Museum of Contemporary Art
Museum of Fine Arts, Houston
The Music Center/
Performing Arts Center of Los Angeles County
Muvico Entertainment, LLC
MXEnergy

N

NAACP
NAI BT Commercial
NAI Huff Partners
Nanjing Chengjian
Qiantang Group
Nanjing Galaxy Real Estate Development Co., Ltd.
Naples Daily News
NASD
The NASDAQ OMX Group, Inc.
NASSCO/General Dynamics Corporation
National Association of Real Estate Investment Trusts
National Basketball Association

National Council of Architectural Registration Boards
National Institutes of Health
National Marrow Donor Program
National Realty & Development Corp.
National Trust for Historic Preservation
Nationwide Health Properties
Natixis
Natural Resource Group, Inc.
Naturener
Nau, Inc.
Navigating Business Space Inc.
NAVTEQ
NBA Properties, Inc.
NBC Universal, Inc.
NCR Corporation
Nei Men Gu Tai Wei Real Estate Development Co., Ltd.
Neighborhood Centers Inc.
Neighborhood Service Organization
Neiman Marcus
Nestle Finance Services Centre
NetApp
Netjets Inc.
NetSPI Inc.
New Jersey Schools Development Authority
New Museum
New Orleans Urologic Institute
New York & Company
New York Life Insurance Company
New York Organ Donor Network, Inc.
The New York Public Library
The New York Times Company
New York University
Newmark Knight Frank
Newport Beach Conference and Visitors Bureau
Newport Capital Advisors
Newport Children's Medical Group
News America Marketing
News Corporation
Newsweek
NexCore Group LP
Nexsen Pruet
NextLight Renewable Power, LLC
NextWave Wireless Inc.
Nexus Development Corporation
NHIC, Corp.
Niagara Educational Services
Nickelodeon/Viacom International, Inc.
Nihon L'Oreal K.K.
Nike, Inc.
Nintendo of America Inc.
Nippon Boehringer Ingelheim Co., Ltd.
Nissan Motor Co., Ltd.
Nixon Peabody LLP
Nokia
Nokia Siemens Networks
Nomura Holdings, Inc.

Nomura Securities International, Inc.
Noodles & Company
North Carolina Department of Transportation (NCDOT)
NorthBay Healthcare
Northern Arizona University
Northern Trust Company
Northrop Grumman Corporation
Northview Hotel Group, LLC
Northwest Arkansas Regional Airport
Northwest Hospitality Group
Northwestern Memorial Hospital
Northwestern Memorial Physicians Group
Northwestern University
Northwood Investors LLC
Norton Ditto
Norton Rose Gaikokuho Jimu Bengoshi Jimusho
Norton Simon Museum
Nourison Industries, Inc.
Nova Corp, Inc.
Novartis AG
Novell, Inc.
Novum Structures LLC
Nu Skin Japan Co., Ltd.
Nycomed
NYSE Euronext

O

O'Connell Robertson
O'Melveny & Myers LLP
Oaktree France S.A.S.
The Oasi Group LLC
OASI Sarparea srl.
Oasis West Realty LLC
Ober | Kaler
Observation Baltimore
Occidental Petroleum Corporation
Ocean Avenue Management LLC
Office of the Comptroller of the Currency
The Offices of South Coast Plaza
Offit Kurman, Attorneys At Law
OFS
Oger Abu Dhabi
Oger International
Ogilvy Public Relations Worldwide
Okamura Corporation
Olayan Financing Company
Oliver McMillan
Omnivat Properties
ONSET Ventures
OPT Inc
Opus Corporation
Oracle Corporation
Orange Cup
Orascom Companies
ORG Solutions
Orient-Express Hotels Ltd.
ORIX Real Estate Corporation



Continents where Gensler is now actively working—next up: Antarctica

Client List

Orr Toyota
Ortho-Clinical Diagnostics, Inc.
Osler, Hoskin & Harcourt LLP
OTA Hotel Owner, LP
OTO Development, LLC
Oxford Development Company

P

PA Consulting Group
Pace Concerts, Inc
Pacific BioFacilities
Pacific Life Insurance Company
Pacific Northwest National Laboratory
Pacific Sunwear of California Inc.
Pacific Theatres
Pacifica International, Inc.
Pacifica Ventures
Pain Therapeutics, Inc.
Paine & Partners, LLC
Palm Springs International Airport
Palmieri, Tyler, Wiener, Wilhelm & Waldron, LLP
Panattoni Development Company
Panduit Corp.
Panduit EEIG
Paragon International Insurance Brokers Ltd
Parameters, Ltd.
Paramount Group, Inc.
Paramount Pictures
Parc 55 Union Square Hotel
Park Central Hotel LLC
Park Tower Group
Parker Drilling Company
Parker Poe Adams & Bernstein LLP
Parker Properties
Parker Summit V, LLC
Parsons Corporation
Passion Food LLC
Pat Lobb Toyota of McKinney
Patella Woodworking
Pathway Capital Management
Patrinely Group, LLC
Patterson, Belknap, Webb & Tyler LLP
Patton Boggs, LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Paulson & Co., Inc.
The PBSJ Corporation
PCCP DCP West Hotel Partners, LLC
peermusic
Pegasus Development
Peloton Real Estate Partners
Pembroke Real Estate
Penobscot
PENTA Building Group
Penzance Properties, LLC
People's Government of Tanggu District, Tianjin Municipality
Pepper Hamilton LLP
Performics

Pernod Ricard USA, LLC
Perot Systems
The Pew Charitable Trusts
Pfizer Inc.
Phase Forward Incorporated
PHD
Phelps Dunbar LLP
Phillips - Van Heusen Corporation
Phoenix International Raceway
Picsel Technologies
Piedmont Office Realty Trust, Inc.
Pillsbury Winthrop Shaw Pittman LLP
Pixar
Plains All American Pipeline, L.P.
Plains Exploration & Production Company
Planned Parenthood Federation of America, Inc.
Platinum Grove Asset Management, L.P.
Playhouse Office LLC
Plymouth Rock Studios
PM Realty Group, LP
PMB LLC
PN Hoffman, Inc.
The PNC Financial Services Group, Inc.
Polsinelli Shalton Flanigan Suelthaus PC
Polsinelli Shughart PC
Porsche Cars North America, Inc.
The Port Authority of New York and New Jersey
The Port of Long Beach
Porter & Hedges LLP
Portland International Jetport
POSCO Engineering & Construction Co., Ltd.
The Praedium Group
prAna Living, LLC
Preotle, Lane & Associates Ltd.
The Pres Companies
Presidio Japan K.K.
Prime Group Realty Trust
Prime West Companies
Principal Builders
Prism Development Company
PRJ Holdings
ProBarbers
Procopio, Cory, Hargreaves & Savitch LLP
Procter & Gamble
Progressive Casualty Insurance Company
Project Design Consultants
ProjectConsult
ProLogis
Prometheus Real Estate Group, Inc.
Promontory Financial Group, LLC
Proskauer Rose LLP
Protection Plus Security Corporation
Protiviti Inc.
Proyctos Multicentro S.A.
Prudential Financial, Inc.
Psilos Group Partners, LLC

Psomas
Public Broadcasting Service (PBS)
Public Company Accounting Oversight Board
Public Policy Institute of California
Publicis Groupe
PureFitness
Putnam Investments
Pyramid Hotel Group LLC
Pyramid Project Management LLC

Q

Qantas Airways Ltd.
Qatar Petroleum
Qiantang Real Estate Group Co., Ltd
Quantlab Financial, LLC
Queens Library
Quest Software, Inc.
Quintiles Transnational Corp.
Quorum Hotels and Resorts

R

R.R. Donnelley & Sons Company
R/GA Media
Rabobank Nederland, Tokyo Branch
Radio Flyer
RadioShack Corporation
rand* construction corporation
The Random House Group Ltd.
The Ratliff Group L.L.C.
Raymond Dias
Raymond James Financial, Inc.
Raymond Property Company LLC
Raytheon Company
Razorfish
RBC Capital Markets (Japan) Ltd.
Read King Commercial Real Estate
RealAge
REALM
Realty America Group
Recreational Equipment Inc.
Red Octane
RedLine Group, LLC
Redstone Companies
Reebok International Ltd.
Reed Smith
Regent Hospitality Services LLC
The Regents of the University of California
Regional Transportation Commission of Southern Nevada
Regional Transportation District - Denver
Reilly Pozner LLP
The Related Companies, L.P.
Reliable Properties
Reliant Energy, Inc.
REM Global Inc.

Remington Hotel Corporation
Reprise Media
Research Affiliates
Resnick Automotive Group
Resource and Design, Inc.
Reuters America Inc.
Reuters Real Estate Services, LLC
Rex Electric, Inc.
RexCorp Realty
Reynolds American Inc.
RFR Holding LLC
RGM Advisors, LLC
Richard Everett
Richard L. Hoffman and Associates, Inc.
Richards Barry Joyce & Partners, LLC
Richards, Layton & Finger
Richfield Investment Corp.
Ridgewood Energy
Rimland Equities
Rincon Consultants, Inc.
Rise Group
Rising Development Co., LLC
The Ritz-Carlton Destination Club
The Ritz-Carlton Hotel Company, L.L.C.
Riverbed Technology, Inc.
Riverfront Holdings, Inc.
Riviera Black Hawk Casino
The Robert Green Company
Robert Half International
Robert K. Futterman & Associates
Robert W. Baird & Co. Incorporated
Robertson Properties Group
Robin Hood Foundation
Robinson, Bradshaw & Hinson, P.A.
Rock Church
Rock Companies
Rockefeller Group Development Corporation
Rockpoint Group LLC
RockPort Capital Partners
The Rockridge Group
Rockwood Specialties Group, Inc.
Roetzel & Andress, L.P.A.
Rogal + Walsh + Mol
Rogers Family Company, Inc.
Rolls-Royce North America, Inc.
Ronghui (Fujian) Group, Co., Ltd.
Ronghui Hua Real Estate
Room & Board
Ropes & Gray LLP
Rose Performance Group
Rosendin Electric, Inc.
Roseport Limited
Rosewood Property Company
Rosman Center LLC
Rosslyn Business Improvement District
Royal Caribbean International
Royal Dutch Shell plc
Royal Philips Electronics
RP/HH 22nd St. Owner, LLC
RREEF
RSM McGladrey Inc.
Ruben Companies

60

Percent of Gensler's new building clients are seeking LEED certification

Rubenstein Partners, L.P.
Ruder Ware
Ryan Companies US, Inc.
Ryder Cup, S.A.

S

S. A. Miro, Inc.
SAB Capital Management, L.P.
Safeco Insurance Company of America
Sage North America
Saint Mary's College of California
Saints Constantine & Helen Greek Orthodox Church
Sakti International Corporation
Salesforce.com, inc.
Salient Partners, L.P.
Salman Furniture
Salt River Project (SRP)
Samuels, Green & Steel LLP
San Diego Gas & Electric Company
San Francisco Bay Area Rapid Transit District
San Francisco International Airport
San Francisco Museum of Modern Art
San Jose Arena Authority
San Jose Redevelopment Agency
Sanders Morris Harris Group, Inc.
Sandler Southwest
Sands Capital Management
Sands Development Corporation
sanofi-aventis U.S. LLC
Santa Monica College
Sanya Luhuitou Tourism Development Co., Ltd.
Sares Regis Group of Northern California, LP.
SAS Institute Inc.
Savitz Field and Focus
SAVVIS, Inc.
Saxon Mortgage Services, Inc.
ScanlanKemperBard Companies
Schematic
Schering-Plough Corporation
Schlumberger Limited
Schnitzer West LLC
Schonbek Worldwide Lighting Inc.
Schottenstein Zox & Dunn Co., LPA

Schroder Wertheim & Co.
Schwartz, Simon, Edelstein, Celso and Kessler, LLP
Scitor Corporation
Scotiabank
Scott Rudin Productions, Inc.
The Scottsdale Center for Dentistry
Scottsdale Healthcare
SCS Advisors Inc.
SDS Investments, LLC
Seadrill Limited
Seawell
Sedgwick, Detert, Moran & Arnold LLP
SEGA
Selfridges Retail Ltd
Seligman Western Enterprises LTD
Sequoia Capital
Serco, Inc.
Service Corporation International
Service Inc.
The Seventy-Five Wine Company
Seward & Kissel LLP
Seyfarth Shaw LLP
Shailendra Group, LLC
Shanghai Chengjian Real Estate Co., Ltd.
Shanghai City Land (Group) Co., Ltd.
Shanghai CRED Real Estate
Shanghai Forte Land Co., Ltd.
Shanghai Grand Real Estate Co., Ltd.
Shanghai Green Land Group
Shanghai Gubei (Group) Co., Ltd.
Shanghai Hongbang Real Estate Co., Ltd.
Shanghai Hua Jiang Investment & Development Co., Ltd.
Shanghai Huangpu River Banks Development Construction Investment (Holding) Co., Ltd.
Shanghai Hung Tai Real Estate Co., Ltd.
Shanghai Industrial Investment (Holding) Co. Ltd.
Shanghai International Tendering Co., Ltd.
Shanghai Jiangxi Shenhong Property Co.
Shanghai Jin Mao Consultants Limited
Shanghai Jinshan Urban Planning Bureau

Shanghai Land Group Co., Ltd.
Shanghai Mengshan (SRE group) LTD.
Shanghai Riverside Garden Development Co., Ltd.
Shanghai Ruiming Real Property Co., Ltd.
Shanghai Rural Commercial Bank
Shanghai Tianhong Real Estate Investment Co. Ltd.
Shanghai Tower Construction & Development Co., Ltd.
Shanghai Waigaoqiao Free Trade Zone Development Co., Ltd.
Shanghai Xiyi Property Ltd.
Shanghai Yaoda Real Estate Co., Ltd.
Shanghai Yuanshen Real Estate Co. Ltd
Shanghai Zhangjiang (Group) Co., Ltd.
Shanghai Zhong Fu Real Estate Co., Ltd.
Shanghai Zijiang properties Co. Ltd
Shangri-La Construction
Share Plus Federal Bank
The Sharper Image
Shaw Contract Group
Shea Properties
Sheila Siegal Trust
Shelbourne Development Group
Shell Real Estate Services
Shell UK
Shenjiang Coasts Development Co. Ltd.
Shenyang Huarui Century Investment Development Co. Ltd.
Shenzhen CATIC Real Estate Development Co., Ltd.
ShinYoung America, Inc.
ShinYoung Co., Ltd.
Shook, Hardy & Bacon L.L.P.
Shorenstein Realty Services, L.P.
Shreveport Studios
Shui On Land Limited
Shulman, Rogers, Gandal, Pordy & Ecker, P.A.
Shutts & Bowen LLP
SI International, Inc.
Sidley Austin LLP
Sidley Austin LLP/ Nishikawa & Partners
Siegel+Gale
Silicon Valley Solar

Silver Bridge Advisors
Silver Creek Sportsplex
Silver Lake Partners
Simmons & Company International
Simmons Vedder Partners
Simon Property Group, Inc.
Simpson Thacher & Bartlett LLP
Sir Robert McAlpine
SJP Properties
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates
Skanska USA
Skyline Steel L.L.C.
Skytrails Aviation
SL Green Realty Corp.
Smith & Company Architects
Smithsonian Institution
Snell & Wilmer L.L.P.
Société Générale
Solare Hotels and Resorts Co., Ltd.
SolerPazos Group, LLC
Solx Co., Ltd.
Sony Partners LLC
Sony Corporation of America
Sony Ericsson Mobile Communications AB
Sony Pictures Entertainment
Sony Pictures International
Deutschland GmbH
Sorouh Real Estate P.J.S.C.
Sotheby's Japan sound one
South Clinton Street Investments, LLC
South Quay Properties
Southampton City Council
Southern California Edison
Southern California Gas Company
Southern Illinois University
Southern Union Company
Space Matrix Pte Ltd
Space Source Inc.
SpawGlass
SPCA of Texas
Spectra Energy
Spectrum Athletic Clubs
The Spencer Foundation
Spencer Stuart
SPG Land (Holdings) Limited
Spieker Partners
Square One Development
SRI International
St. John's University
St. Matthew's Parish School
St. Philip's Academy
Standard Bank Plc
Stanfield Capital Partners LLC
Star Concessions, Ltd.
Starwood Capital Group
Starwood Development
Starwood Hotels & Resorts Worldwide, Inc.
State Street Corporation
State Street London Ltd.
Station Casinos
Steelcase Inc.
Steptoe & Johnson LLP

Client List

Sterling American Property Inc.
Sterling and Francine Clark
Art Institute
Sterling Urban Developments
Pvt. Ltd.
Stockbridge Capital Group, LLC
Stone & Youngberg LLC
Stone Pigman Walther
Wittmann LLC
Stone Realty Associates, LLC
Strategic Hotels & Resorts, Inc.
Stream Realty Partners, L.P.
Streettalk Advisors, LLC
Structure Consulting Group, LLC
Structure Tone
Strum Realty Group LLC
The Sturm Group
Sullivan & Cromwell LLP
Summit Golf & Resort Development
Sun Chemical
Sun Microsystems, Inc.
Sundance Square Management
Sunoco Logistics Partners L.P.
Sunrise Real Estate Development
Group, Inc.
Sunroad Enterprises
Sunroad Foundation
Sunset Bronson Studios
Sunset Gower Studios
Sunstone Hotel Investors, Inc.
SunTrust Banks, Inc.
Superior Automotive Group
Surterre Properties
Susman Godfrey LLP
Sutherland Asbill & Brennan LLP
Suzhou Yizhong Real-Estate Co., Ltd.
SVB Financial Group
Swan Investors
Swanson Rink
Sweet Iron Silver Co.
Swift Energy Company
The Swig Company, LLC
Symantec Corporation
Synagro Technologies, Inc.
Syndeco Plaza, LLC
Syska Hennessy Group
Systematic Financial
Management, L.P.

T

T-Mobile USA, Inc.
T. Rowe Price
T.Y. Lin International
Taconic Capital Advisors LP
Tag Consulting
Tall Tree Partners LLC
Tameer Holding Investment
Tamora Building Systems, Inc.
TANDBERG
Tansei
Target Corporation
Tarragon
Tax Analysts

TaylorMade-adidas Golf
The TCW Group, Inc.
Teal Construction Company
TEDA Investment Promotion Bureau
Teknion Corporation
Tella
TEPSCO
Terremark Worldwide
Terwilliger Management Company
Tesoro Corporation
Teva Parenteral Medicines, Inc.
Texas A&M University System
Texas Tower Limited
Theory
Thompson Coburn LLP
Thompson National Properties, LLC
The Thomson Corporation
Thomson Financial
Thomson Reuters
THOR Construction
Thor Equities, LLC
Thoratec Corporation
Thornton Tomasetti, Inc.
THP Studios, Inc.
Three Wildcats LLC
TIAA-CREF
Tianjin Eco-City Investment and
Development Co., Ltd.
Tianjin Hi-Tech Development
Co., Ltd.
Tianjin Jinbin Era Development
Co., Ltd.
Tierra Capital, LLC
Time Warner
Tindall & Foster, P.C.
Tishman Speyer Properties
TITAN Nightlife Group
The Tittle Luther Partnership
The TJX Companies, Inc.
TMG Partners
Todd Interests
Tokyu Architects' Engineers Inc.
Tokyu Land Corporation
Tokyu Sekkei Consultant
TonenGeneral Sekiyu K.K.
Tooley Investment Company
Total Petrochemicals
The Tower Companies
Towers Perrin
Town Sports International
Toyota Motor Sales, U.S.A., Inc.
Toyota of Irving
Toys "R" Us
TradeLink Holdings LLC
Trademark Property Company
Tradeweb Markets LLC
Trammell Crow Company
Transnational Group
Transocean Inc.
Transwall
Transwestern
Transwestern Investment
Company, L.L.C.
Traxis Partners LP
Triad Nevada Builders LLC
Tribune Company
TriCal Construction, Inc.

The Trimble Company LLC
Trinity Hotel Investors L.L.C.
Trinity Real Estate
Trinity Works, LLC
Teknion Corporation
Tella
TEPSCO
Terremark Worldwide
Terwilliger Management Company
Tesoro Corporation
Teva Parenteral Medicines, Inc.
Texas A&M University System
Texas Tower Limited
Theory
Thompson Coburn LLP
Thompson National Properties, LLC
The Thomson Corporation
Thomson Financial
Thomson Reuters
THOR Construction
Thor Equities, LLC
Thoratec Corporation
Thornton Tomasetti, Inc.
THP Studios, Inc.
Three Wildcats LLC
TIAA-CREF
Tianjin Eco-City Investment and
Development Co., Ltd.
Tianjin Hi-Tech Development
Co., Ltd.
Tianjin Jinbin Era Development
Co., Ltd.
Tierra Capital, LLC
Time Warner
Tindall & Foster, P.C.
Tishman Speyer Properties
TITAN Nightlife Group
The Tittle Luther Partnership
The TJX Companies, Inc.
TMG Partners
Todd Interests
Tokyu Architects' Engineers Inc.
Tokyu Land Corporation
Tokyu Sekkei Consultant
TonenGeneral Sekiyu K.K.
Tooley Investment Company
Total Petrochemicals
The Tower Companies
Towers Perrin
Town Sports International
Toyota Motor Sales, U.S.A., Inc.
Toyota of Irving
Toys "R" Us
TradeLink Holdings LLC
Trademark Property Company
Tradeweb Markets LLC
Trammell Crow Company
Transnational Group
Transocean Inc.
Transwall
Transwestern
Transwestern Investment
Company, L.L.C.
Traxis Partners LP
Triad Nevada Builders LLC
Tribune Company
TriCal Construction, Inc.

U

U.S. Army Corps of Engineers
U.S. Department of Defense
U.S. Department of Energy
U.S. Department of Veteran Affairs
U.S. District Court
U.S. Equities Realty
U.S. Federal Government
U.S. General Services
Administration
UBS
The Umstead Hotel and Spa
Unico Properties LLC
Unicorn HRO, Inc.
Unilever
Union Bank of California
Union Pacific Corporation
Union Properties PJSC
Unire Real Estate Group, Inc.
United Surgical Partners International
United Way for Southeastern
Michigan
UnitedLayer, Inc.
Universal Music LLC
University of California, Berkeley
University of Chicago
University of Illinois at Chicago
University of Illinois at Urbana-
Champaign
University of Massachusetts
Building Authority
University of Michigan
University of Nebraska-Lincoln
University of Notre Dame
The University of Oklahoma
University of Pennsylvania Libraries
The University of Texas at Austin
The University of Texas Health
Science Center at Houston
The University of Texas MD
Anderson Cancer Center
University of the Pacific, California
Univision Communications Inc.
Upper Main Alliance
UPS

Urban Holdings (China)
Urban Land Institute
Urban Outfitters Direct
Urban Realty Co., Inc.
Urbis Partners, LLC
URS Corporation
USAA Real Estate Company
UT System Office of Facilities
Planning and Construction
Uzushio Denki K.K.

V

V-me Media, Inc.
Valencia Group
Valli & Valli
Value Added
Value Enhancement Funds
Vanguard Legato Group
Variety
Vassar College
Vector Capital
Venable, LLP
Venables, Bell & Partners
The Venetian Casino Resort
Ventura County Community
College District
Ventura Foods, LLC
Ventura International Ltd
Veralliance Properties, Inc.
Verio Inc.
VeriSign
Verizon
Versant Venture
Management LLC.
VIA Telecom, Inc.
Village Solutions Company
Vinson & Elkins LLP
Virginia Polytechnic Institute and
State University
Visa
Vista Motors, Ltd, LLC
Vista Property Company
Vittoria Corporation
Vocon, Inc.
Vodafone Group Plc
Voit Development
Volcano Japan Co., Ltd
Volkswagen Group Japan
Vornado Realty Trust
Vornado/Charles E. Smith

W

W&M Construction Corp.
W&M Properties
Wachovia Corporation
Wachtell, Lipton, Rosen & Katz
Wadell Engineering Corporation
Wagamama Ltd.
Wal-Mart Stores, Inc.

2,200+

Different localities where Genster is
actively working

Walbridge Aldinger Company
The Walsh Company, LLC
The Walt Disney Company
(Shanghai) Limited
Walter P Moore
Walton Street Capital, L.L.C.
Warburg Pincus LLC
Warner Bros.
Warner Norcross & Judd LLP
The Warranty Group
Water Replenishment District of
Southern California
Watermark Hotel Company, Inc.
Waterstone Development
Wave Development, LLC
Wayne County Airport Authority
Wayne County
WDG Architecture, PLLC
Weatherford International Ltd.
Webcor Builders
Weber Shandwick
webMethods, Inc.
Webster Bank, N.A.
Wedbush Morgan Securities
Weil, Gotshal & Manges LLP
Weiland, Golden, Smiley, Wang
Ekvall & Strok, LLP
Weintraub Financial Services, Inc.
Weitz & Luxenberg, PC
Wellington Management
International
Wells Fargo
Wells Fargo Foothill, Inc.
Wells Real Estate Funds, Inc.
Wells Springs, Inc.
West Edmonton Mall
Westbound Bancshares, Inc.
Westchase Section III Association
Western Asset
Western Athletic Clubs
Western Union Holdings, Inc.
WesternGeco
Westfield Group
Westlake Chemical Corporation
Westport Capital Partners LLC
Wexner Foundation
WHI Capital Partners
White & Case LLP

Whole Foods Market IP, L.P.
Whyte Hirschboeck Dudek S.C.
Wide Orbit
The Widewaters Group, Inc.
Wilkinson Barker Knauer, LLP
William Fry
William Harris Investors, Inc.
William Morris Agency
Williams-Sonoma Inc.
Willis HRH
Willkie Farr & Gallagher LLP
Wilmer Cutler Pickering Hale and
Dorr LLP
Wilshire Pacific Partners, LLC
Wilson Meany Sullivan
Wilson Sporting Goods Co.
Wind River
Windsor Media, LLC
Winter Construction
The Winter Organization
Wittek Development, LLC
Wm. Wrigley Jr. Company
The Wolff Company
Wolff Urban Development, LLC
Womble Carlyle Sandridge &
Rice, PLLC
Wood Wharf Partnership
Woodbine Development Corporation
Woodbury Corporation
The Woodlands Development
Company
Woodmont TCI Group XIII, LP
Woodridge Capital
The World Bank
The World Food Prize Foundation
World Market Center
Las Vegas, LLC
WOWOW INC.
WP Global Partners Inc.
WPP
Wrightson, Johnson, Haddon &
Williams, Inc.
WSS Warehouse Shoe Sale
Wulfe & Co.
WXIA-TV
Wyeth
Wyndham Worldwide Corporation
Wynona's House

X

X-nth
Xavier Carbonnet
Xilinx Inc.

Y

Y & R Wunderman
Yahoo!
Yamaha Corporation
Yangtze United Land Co., Ltd.
Yelton's Fine Jewelry
Yer Man LLC
YMCA of the USA
Young & Rubicam
Young Office Solutions
Youth Organizations Umbrella, Inc.
Youth Specialties
YTN
Yum! Brands, Inc.
Yusuf A. Alghanim & Sons W.L.L.

Z

Zao Terra Nova
ZCMI, LLC, A California Corporation
Zelle Hofmann
Zhejiang Wan Chuan Real Estate
Co., Ltd.
Zhongshan Sunshine Resort Ltd.
Ziff Brothers Investments
Zipcar, Inc.
Zócalo
Zone Wellness Center of Santa
Barbara
Zuckerman Spaeder LLP
Zurich
Zynx Health

Gensler Leadership

Few design firms can match the depth of experience, breadth of market coverage, and diversity of knowledge and expertise offered by Gensler's global leadership team.



Board of Directors

front row, from left:

Robin Klehr Avia; M. Arthur Gensler, Jr.; Christopher P. Johnson

back row, from left:

David Gensler; Joseph Brancato; Daniel W. Winey; Andrew P. Cohen; James E. Furr; Walter A. Hunt, Jr.; Diane Hoskins

Board of Directors

Robin Klehr Avia, FIIDA
Joseph Brancato, AIA
Andrew P. Cohen, FAIA
James E. Furr, FAIA
M. Arthur Gensler, Jr., FAIA, FIIDA, RIBA
David Gensler, Assoc. AIA, LEED AP
Diane Hoskins, FAIA, LEED AP
Walter A. Hunt, Jr., FAIA
Christopher P. Johnson, RIBA
Daniel W. Winey, AIA, IIDA, LEED AP

Executive Directors

Andrew P. Cohen, FAIA
David Gensler, Assoc. AIA, LEED AP
Diane Hoskins, FAIA, LEED AP

Abu Dhabi

Christopher P. Johnson, RIBA

Atlanta

Samuel Barry, LEED AP
Stephen Swicegood, FAIA, IIDA, LEED AP

Austin

James E. Furr, FAIA

Baltimore

Chris Banks, AIA, IIDA, LEED AP
Jim Camp, AIA, LEED AP
James Wallace, AIA, LEED AP

Beijing

Daniel W. Winey, AIA, IIDA, LEED AP

Boston

Kenneth I. Fisher, AIA, LEED AP
Douglas C. Gensler, AIA
Jeanne Nutt, IIDA

Charlotte

John W. Gaulden, AIA, LEED AP
Ernest Muñoz, AIA, LEED AP

Chicago

Todd Baisch, AIA, LEED AP
Richard E. Fencil, AIA, CSI, LEED AP
Gerald Gehm, AIA, LEED AP
William Hartman, AIA, LEED AP
Lamar Johnson, AIA, LEED AP
Carlos M. Martínez, AIA, IIDA, LEED AP
Steve Meier, LEED AP
Grant C. Uhler, AIA, LEED AP
Mark Welch
Leda Woods, IIDA

Dallas

David Botello, AIA
Ted Kollaja, AIA, IIDA, LEED AP
Paul Manno, AIA, IIDA
Judy Pesek, IIDA, LEED AP
Cindy Simpson, IIDA, LEED AP

Denver

Ala Hason
Phillip McCurdy, AIA, LEED AP
Linda Nelson, LEED AP

Detroit

Lamar Johnson, AIA, LEED AP

Dubai

Christopher P. Johnson, RIBA

Firmwide Resources

Bruce Bartolf
Denis Ducey
M. Arthur Gensler, Jr., FAIA, FIIDA, RIBA
David Gensler, Assoc. AIA, LEED AP
Kate Kirkpatrick
Meghan Rhea, Esq.
Ken Sanders, FAIA

Houston

Marilyn Archer, FIIDA
Stephanie Burritt, RID
David J. Calkins, AIA, LEED AP
Alan Colyer
James E. Furr, FAIA
Ed Grun, AIA
Steve Hudson, CPA
Richard Maxwell, AIA
Bonny J. McLoud, AIA, LEED AP
Nancy Nodler, RID
C.K. Pang, AIA, LEED AP
Hal Sharp, AIA
Dean Strombom, AIA, LEED AP
Craig Taylor, AIA, LEED AP

La Crosse

Thomas Houlihan, AIA

Las Vegas

Hunter Clayton, LEED AP
J.F. Finn III, AIA, LEED AP
Robert M. Stefko, AIA, LEED AP

London

Kenneth Baker, Assoc. AIA, IIDA
Enrico Caruso
Philip Gillard, RIBA
Simon Jackson, MCSD
Christopher P. Johnson, RIBA
Ian Mulcahey
Trevor Oldridge
José Sirera, RIBA
Duncan Swinhoe, RIBA
Jon Tollit, ARB, FRSA, LEED AP, MCSD

Los Angeles

John Adams, AIA, LEED AP
Marty Borko
Barbara Bouza, AIA, LEED AP
Andrew P. Cohen, FAIA
Michael Darner
Barbara Dunn, FIIDA, CID
Arpy Hatzikian
J. Kevin Heinly, AIA, LEED AP

Thomas S. Ito, AIA, LEED AP
Rob Jernigan, AIA, LEED AP
Stephanie Koenig, Assoc. AIA
Nila Leiserowitz, FASID
Alberto Lima, AIA
Kap Malik, AIA
Irwin S.D. Miller
Duncan Paterson
Ron Steinert, AIA
Eric Stultz, AIA, LEED AP
Keith Thompson, AIA, LEED AP
Eugene Y. Watanabe, AIA, LEED AP
Warwick Wicksman, AIA
James E. Young, CID

Minneapolis

Lamar Johnson, AIA, LEED AP

Morristown

Reid Brockmeier, AIA
Dana Jenkins, LEED AP

New York

Ambrose Aliaga-Kelly, AIA
Robin Klehr Avia, FIIDA
Brian W. Berry, AIA, LEED AP
Lance Boge
Joseph Brancato, AIA
John Box Bricker
Maddy Burke-Vigeland, AIA, LEED AP
Robert Cataldo, AIA
Kathy A. Diamond
Andrew Garnar-Wortzel
Rocco Giannetti, AIA, LEED AP
Lydia H. Gould, IIDA, CID
Jan Gross, AIA
Walter A. Hunt, Jr., FAIA
Leslie Jabs, AIA, CDT
Kathleen Jordan, Assoc. AIA, CID, LEED AP
Joshua Katz, AIA
Thomas Lanzelotti, AIA
EJ Lee
Kenneth Lunstead, AIA
Mark Morton, IIDA
Patric O'Malley, AIA
Keith Rosen, AIA, IIDA
Julia Simet, IIDA, LEED AP
Thomas Vecchione
Peter Wang, AIA, LEED AP
Edward Wood, IIDA

Newport Beach

Sandi Warneke, CID, IIDA, LEED AP
Chip Williams, LEED AP

Phoenix

Beth Harmon-Vaughan, Assoc. AIA, FIIDA, LEED AP

San Diego

J. Kevin Heinly, AIA, LEED AP

San Francisco

Michael Bodziner, CID, LEED AP
Lisa Bottom-Duvivier, Assoc. AIA, Assoc. IIDA, LEED AP

Barry Bourbon, AIA, LEED AP
Collin Burry, IIDA, LEED AP
Scott Dunlap, AIA, LEED AP
Dian Duvall
John Duvivier, LEED AP, RA
J. Jeffrey Hall, AIA, LEED AP
Jeff Henry
Ted Jacobs
Ronette King, IIDA
Charlie Kridler, AIA
Joan Price
Tina Riedell
Dennis Schmidt, AIA, LEED AP
Ray Shick
Gervais Tompkin, AIA, LEED AP
Steve Weindel, AIA
Michael Wiener
Daniel W. Winey, AIA, IIDA, LEED AP
Doug Zucker, AIA, LEED AP

San Jose

Kevin Schaeffer, AIA, LEED AP
John Scouffas

San José, Costa Rica

Joseph Brancato, AIA

San Ramon

Doug Wittnebel, AIA, LEED AP
Matin Zargari

Seattle

Sidney Scarborough, AIA, LEED AP
Chad Yoshinobu, LEED AP

Shanghai

Reja Bakh
Xiaomei Lee, LEED AP
Callum MacBean, RIBA
Jun Xia

Tampa

Bert Oliva, IIDA
Walter Trujillo, AIA, LEED AP

Tokyo

Nachiko Yamamoto, AIA, LEED AP

Washington, DC

Lisa Amster, AIA, LEED AP
Jeff Barber, AIA, LEED AP
Mariela Buendia-Corrochano, LEED AP
David Epstein, AIA, LEED AP
Donald Ghent, AIA, CSI, LEED AP
Jordan Goldstein, AIA, LEED AP
Paul Herrick, AIA, LEED AP
William Hooper, AIA, LEED AP
Diane Hoskins, FAIA, LEED AP
Steven Martin, AIA, LEED AP
Christopher Murray, AIA, LEED AP
Janet Pogue, AIA, IIDA, LEED AP
Dee Rendleman, Assoc. AIA, CPA
Raffael Scasserra, AIA, LEED AP
Theresa Sheils, AIA, LEED AP
James Williamson, IIDA, LEED AP

Our Locations



Abu Dhabi

Tel +1 (971-2) 635-9100
Fax +1 (971-2) 635-9186

Dallas

Tel +1 (214) 273-1500
Fax +1 (214) 273-1505

Los Angeles

Tel +1 (310) 449-5600
Fax +1 (310) 449-5850

San Jose

Tel +1 (408) 885-8100
Fax +1 (408) 885-8199

Atlanta

Tel +1 (404) 507-1000
Fax +1 (404) 507-1001

Denver

Tel +1 (303) 595-8585
Fax +1 (303) 825-6823

Minneapolis

Tel +1 (612) 333-1113
Fax +1 (612) 333-1997

San José, Costa Rica

Tel (506) 2201-5300
Fax (506) 2201-5301

Austin

Tel +1 (512) 867-8100
Fax +1 (512) 867-8101

Detroit

Tel +1 (313) 965-1600
Fax +1 (313) 965-8060

Morristown

Tel +1 (973) 290-8500
Fax +1 (973) 290-8585

San Ramon

Tel +1 (925) 904-2100
Fax +1 (925) 904-2199

Baltimore

Tel +1 (410) 539-8776
Fax +1 (410) 539-8741

Dubai

Tel (971-4) 211-5221
Fax (971-4) 211-5101

New York

Tel +1 (212) 492-1400
Fax +1 (212) 492-1472

Seattle

Tel +1 (206) 654-2100
Fax +1 (206) 654-2121

Beijing

Tel (86-10) 8587-5168
Fax (86-10) 8587-5108

Houston

Tel +1 (713) 844-0000
Fax +1 (713) 844-0001

Newport Beach

Tel +1 (949) 863-9434
Fax +1 (949) 553-1676

Shanghai

Tel (86-21) 6135-1900
Fax (86-21) 6135-1999

Boston

Tel +1 (617) 619-5700
Fax +1 (617) 619-5701

La Crosse

Tel +1 (608) 796-4343
Fax +1 (608) 796-4399

Phoenix

Tel +1 (602) 523-4900
Fax +1 (602) 523-4949

Tampa

Tel +1 (813) 204-9000
Fax +1 (813) 223-6948

Charlotte

Tel +1 (704) 377-2725
Fax +1 (704) 377-2807

Las Vegas

Tel +1 (702) 893-2800
Fax +1 (702) 893-2805

San Diego

Tel +1 (619) 557-2500
Fax +1 (619) 557-2520

Tokyo

Tel (81-3) 3539-3465
Fax (81-3) 3539-3460

Chicago

Tel +1 (312) 456-0123
Fax +1 (312) 456-0124

London

Tel (44-20) 7073-9600
Fax (44-20) 7539-1917

San Francisco

Tel +1 (415) 433-3700
Fax +1 (415) 836-4599

Washington, DC

Tel +1 (202) 721-5200
Fax +1 (202) 872-8587

Aviation & Transportation
Brand Design
Commercial Office Buildings
Consulting
Education
Financial Services Firms
Headquarters
Hospitality
Mission Critical
Mixed Use & Entertainment
Planning & Urban Design
Product Design
Professional Services Firms
Retail
Retail Centers
Sports
Workplace